

An analysis of PT and FT salary for the 14 comparable colleges identified in the CBA.

Entry salary for 60 units + MA used for comparison.

Data collected from current CBA or published salary schedules.

A 75% parity ratio was used for comparison.

Cuesta is 3rd best for being close to parity, near average for PT hourly salary, and 15/15 for FT salary.

	PT hrly rate	FT annual salary	PT/FT ratio
average	\$ 60.66	\$ 61,380	69.4%
<u>median</u>	<u>\$ 58.70</u>	<u>\$ 60,614</u>	<u>66.8%</u>
Cuesta	\$ 59.52	\$ 52,436	79.5%
Rank (out of 15)	7	15	3

Parity ratio 0.75

<u>Cuesta College</u>		<u>RANK out of 15</u>
PT hourly	\$ 59.52	7
at 15 hr per week, annual	\$ 31,248	
FT annual salary	\$ 52,436	15
FT times parity %	\$ 39,327	
percent near to parity	79.5%	3
<i>PT percent of salary</i>	59.6%	
<u>Allan Hancock</u>		
PT hourly	\$ 57.61	9
at 15 hr per week, annual	\$ 30,245	
FT annual salary	\$ 62,861	4
FT times parity %	\$ 47,146	
percent near to parity	64.2%	11
<i>PT percent of salary</i>	48.1%	
<u>SBCC</u>		
PT hourly	\$ 74.63	1
at 15 hr per week, annual	\$ 39,181	
FT annual salary	\$ 62,113	5
FT times parity %	\$ 46,585	
percent near to parity	84.1%	1
<i>PT percent of salary</i>	63.1%	
<u>Gavilan</u>		
PT hourly	68.7	
at 15 hr per week, annual	\$ 36,068	
FT annual salary	\$ 62,832	not included in rankings, not part of the 14.
FT times parity %	\$ 47,124	

percent near to parity		76.5%	
<i>PT percent of salary</i>		57.4%	
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Canyons			
PT hourly		55.74	10
at 15 hr per week, annual	\$	29,264	
FT annual salary	\$	60,312	9
FT times parity %	\$	45,234	
percent near to parity		64.7%	8
<i>PT percent of salary</i>		48.5%	
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Ohlone			
PT hourly		69.06	3
at 15 hr per week, annual	\$	36,257	
FT annual salary	\$	70,062	2
FT times parity %	\$	52,547	
percent near to parity		69.0%	7
<i>PT percent of salary</i>		51.7%	
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Antelope Valley			
PT hourly		68.74	4
at 15 hr per week, annual	\$	36,089	
FT annual salary	\$	61,409	6
FT times parity %	\$	46,057	
percent near to parity		78.4%	4
<i>PT percent of salary</i>		58.8%	
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MPC			
PT hourly		54.49	11
at 15 hr per week, annual	\$	28,607	
FT annual salary	\$	59,344	10
FT times parity %	\$	44,508	
percent near to parity		64.3%	10
<i>PT percent of salary</i>		48.2%	
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Mt San Jacinto			
PT hourly		57.87	8
at 15 hr per week, annual	\$	30,382	
FT annual salary	\$	70,594	1
FT times parity %	\$	52,946	
percent near to parity		57.4%	15
<i>PT percent of salary</i>		43.0%	
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Cabrillo			
PT hourly		72.78	2
at 15 hr per week, annual	\$	38,210	
FT annual salary	\$	60,645	7

FT times parity %	\$	45,484	
percent near to parity		84.0%	2
<i>PT percent of salary</i>		63.0%	
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Merced			
PT hourly		53.41	12
at 15 hr per week, annual	\$	28,040	
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FT annual salary	\$	57,792	13
FT times parity %	\$	43,344	
percent near to parity		64.7%	9
<i>PT percent of salary</i>		48.5%	
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Sequoias			
PT hourly		49.83	13
at 15 hr per week, annual	\$	26,161	
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FT annual salary	\$	58,029	12
FT times parity %	\$	43,522	
percent near to parity		60.1%	12
<i>PT percent of salary</i>		45.1%	
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Victor Valley			
PT hourly		65	6
at 15 hr per week, annual	\$	34,125	
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FT annual salary	\$	64,932	3
FT times parity %	\$	48,699	
percent near to parity		70.1%	6
<i>PT percent of salary</i>		52.6%	
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Citrus			
PT hourly		65.94	5
at 15 hr per week, annual	\$	34,619	
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FT annual salary	\$	60,583	8
FT times parity %	\$	45,437	
percent near to parity		76.2%	5
<i>PT percent of salary</i>		57.1%	
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Yuba			
PT hourly		48.61	14
at 15 hr per week, annual	\$	25,520	
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FT annual salary	\$	58,562	11
FT times parity %	\$	43,922	
percent near to parity		58.1%	14
<i>PT percent of salary</i>		43.6%	
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Hartnell			
PT hourly		48.61	14
at 15 hr per week, annual	\$	25,520	

FT annual salary	\$	56,952	14
FT times parity %	\$	42,714	
percent near to parity		59.7%	13
<i>PT percent of salary</i>		44.8%	

Just for fun:

Peralta

PT hourly		69.03
at 15 hr per week, annual	\$	36,241

FT annual salary	\$	67,032
FT times parity %	\$	50,274
percent near to parity		72.1%
<i>PT percent of salary</i>		54.1%

Palomar, a district that claims 87.5% parity.

PT hourly		59.06
at 15 hr per week, annual	\$	31,007

FT annual salary	\$	61,864
FT times parity %	\$	46,398
percent near to parity		66.8%
<i>PT percent of salary</i>		50.1%
