

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** ("MOU") is entered into by and between the **SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT** ("District"), and the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** ("Federation").

TERMS

Background: Pursuant to Senate Bill 1391 (Hancock), the Department of Corrections and Rehabilitation (CDCR) and the California Community Colleges Chancellor's Office (CCCCO) have entered into an Interagency Agreement for inmate education to expand access to community college courses that lead to degrees or certificates with an emphasis in Career Technical Education (CTE) skills or transfer to a four-year university. As part of the statewide initiative the District began offering courses at California Men's Colony ("CMC"), a local prison, to inmates in Spring 2016.


The District and the Federation have agreed as follows:

1. Faculty teaching at CMC are required to attend a two-hour orientation. Faculty may use this time as Flex credit or to be compensated at the 2/3 lab rate. Faculty must notify their Dean of which option they choose prior to the training.
2. Faculty teaching at CMC are required to attend an eight-hour training. Faculty may use this time as Flex credit or be compensated at 2/3 lab rate. Faculty must notify their Dean of which option they choose prior to the training.
3. Due to the check in/check out process Faculty will be compensated for an additional 30 minutes (15 minutes for check in and 15 minutes for check out) per each day of instruction. This will be paid at the 2/3 lab rate.
4. In the event of a lockdown the agreement provides the following:
 - a. Faculty who are inside the CMC facility during a lockdown will be provided compensation for the duration of the lockdown at the 2/3 lab rate. The District will verify the length of the lock down with appropriate CMC officials.
5. All teaching assignments are strictly voluntary and faculty are not required to teach at CMC.
6. The terms of this MOU are non-precedential and do not create any historic practice.

This **MEMORANDUM OF UNDERSTANDING** supersedes any MOUs regarding the assignment of instruction at California Men's Colony. By their signatures below, the signatories certify that they are authorized representatives of either the District or the Federation and that any and all action necessary

for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:



Debra Stakes, President

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local4909

10/19/2016

Date



Gilbert H. Stork, Ed.D.

Superintendent/President

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

10/19/2016

Date