



Executive Board

Adopted Minutes

September 6, 2018, 3:00 – 5:00 p.m.
Room 3134 and N3102 LRC Dallons Hall

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P
Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer –P Stacy Millich, AS President– P
Nancy Steinmaus, P.T. Faculty Committee Chair – P Stacy Kimmey, Grievance Officer – P
Roland Finger, COR Chair - P

1. Approval of Agenda and 16 August Minutes.

Motion made to approve agenda by D. Stakes, seconded by N. Steinmaus. Motion approved unanimously.

Motion made to approve August 16 minutes by S. Stakes, Seconded by J. Hoffman. Motion approved with two abstentions.

2. Senate Report

At the first meeting of the semester there was an orientation of new senators. There was also a first read of a work experience and contract education board policy. The instructors who teach these classes are not union members except for the WEXP faculty. People who teach emeritus or adult education in community programs are not in our CBA. Stacy recommends that CCFT take a look at these policies to make sure there are no union concerns. She will send them to Debra.

3. Treasurer report (Elizabeth)

- Budget update
COPE Account
Final Reimbursements from AFT/CFT for Arbitration?
Planning for Agency Fee Audit in Fall 2018
Billing problems in payroll

The treasury is down to about 47k. We will pay the last arbitration bill in installments over the next 10 months. CFT never got the second grant request for the arbitration so we have to resubmit it. As soon as we get the last arbitrator bill, we will request the third grant from CFT.

There are billing problems in payroll and dues were taken from people who were not members for the end of August paychecks. The problem has been resolved and those people will get the money back. We haven't put in the money for dues into our account for August but when we do that will be about another 21k. We also voted previously to transfer 1000k from COPE back into the general fund because we "borrowed" it for a campaign contribution last fiscal year.

We will vote on the proposed budget on the 20th. We have submitted the formula funding paperwork on time. The audit will happen Oct. 11/12. They will need copies of the minutes for a year (Agency fee audit).

Heidi Harmon has requested a donation from CCFT to support her candidacy for Mayor of San Luis Obispo.

4. Negotiations (Greg)

Last changes to contract

Instructional Designer—197 days

CMC MOU language

Plan for soliciting input from membership on new contract issues

Draft reopeners were sent to the CCFT council so we can get feedback from divisions. We need to strengthen article 3.3 now that we are involved with CMC. We need the umbrella of academic freedom to extend to faculty regardless where they teach so that those who are teaching at CMC will be protected.

Greg is working on a draft of the survey to the membership regarding reopeners.

Nancy found some issues with article 5 and has given her comments to Debra. There are revisions to the Evaluation forms that are still pending. We can ask for an MOU for the revised forms after they have been vetted by the EB and the Council.

5. Membership drive

CFT communications director is encouraging us to do a membership drive. We will ask the COR to reach out to continuing faculty in their division who were previously paying fair share.

Nancy sent an email out to NEW part time faculty who aren't members and asked if they would like to be members. She will follow up with them.

6. Grievances – Stacy K and Tom

Two ongoing grievances were discussed. There is also another student complaint that is being dealt with.

7. PT faculty report

See above for Nancy's remarks regarding reaching out to new part time faculty, and her review of the Article 5 contract language.

8. Status of CCFT Office, keys and files

Go to surplus and find furniture

The internet access was removed and there is no polycom so we can't use it for meetings.

9. Finalize members of COR

Debra will send all changes that she knows of to Julie.

10. Review meeting dates for Fall 2018

Julie will send out meeting invites to both the council and the EB.

Follow-up:

1. Next EB meeting Thursday September 20, 3 pm Room 3134/N3102

2. Next CoR Meeting: Thursday September 27, 3 pm Room 3134/N3213