



All Member Meeting

Adopted Minutes

November 29, 2018, 3-5 p.m.

Room 3134 with Polycom to N3213

1. Student Grievance Process.

The new process (revised BP/AP 5530) still needs final approval.

There has been a recent grievance against a faculty member because they touched a student's electronic device without permission. Faculty should not touch a student's private property. Instead, make a verbal request. If a student does not comply, then call campus security.

2. Treasury report. (emailed to membership)

There is no board elections this year so our COPE/BOT account is growing.

3. Incorporation of Longevity steps into the salary schedule.

There was a discussion about how the longevity steps have been incorporated into the salary schedule. Salary increases occur at every step until step 14, and then upon reaching step 17, 20, and 23. (See CCFT MOU #317).

HR will now have to place faculty based on years of experience because of a new state law. People can't be hired at higher steps like they used to be. This law is for all state employees.

4. Division Chairs Selection process.

The selection process for the division chairs was discussed.

Motion: that we adopt the chair selection process that weight full-time faculty vote at 60% and all others at 40%. Motion made by G. Baxley, seconded by J. Pfeiffer. Motion passes with one opposed.

5. Compensation.

After polling the faculty, a slight majority voted in favor of distributing any salary compensation agreed on for this year by a straight dollar amount as opposed to a percentage. This will benefit faculty on the lower part of the salary schedule. The E.B. supported this approach because the steps on the lower part of the salary schedule are further below the median of our comparable colleges than are the higher steps.

6. Approval of 10/25/19 council minutes.

A quorum of council members were at the all member meeting.

Motion to approve minutes made by J. Hoffman, seconded by T. Rector-Cavagnaro. Motion approved unanimously.