1. Budget Updates.
   See attached power point.
2. Results of negotiations survey.
   The results of the survey were shared in the meeting.
3. Discussion for goals.
4. What articles to open.
   See attached power point.
5. Grievances.
   See attached power point.
6. Trustee races.
   The Council endorsed Mary Strobridge.
7. Open discussion on communications.
   Suggestions included:
   • twice a semester newsletter
   • a union “hot sheet” – hot button issues.
   • “action alert” emails
   • Email was generally considered the best form of delivery, with newsletters archived on the web site.
   • AFT will pay us if we put an AFT Plus add on our site for member benefits.
All-Member meeting
September 29, 2016

Budget information

• STATE BUDGET
• a) 2016-17 Enacted Budget b) 2017-18 Budget Proposal
  • i. 0% COLA i.1% COLA
  • ii. 1.31% Base Allocation Increase ii. 2% Base Allocation Increase
  • iii. 2% Growth iii. 2% Growth
  • iv. P/T Faculty Office Hours Restoration iv. $100 Million New F/T Faculty
  • v. STRS/PERS Rate Increases v. $25 Million P/T Faculty
  • Categorical Restoration
Negotiations Survey

• A total of 158 faculty members responded
  • 95 FT
  • 63 PT

• Much more input than last year

• We have the combined data and also disaggregated data between PT and FT faculty

• Please do not share with District—it will undermine our Negotiations efforts
Show Data Here

Combined
FT only
PT only

Results of negotiation survey

• Combined Results
  • Respondents mostly over seven years of service
  • Same percentage increase across salary schedule preferred
  • Specific preferences varied with FT versus PT

• Full-Time Only
  • General salary increase, more fringe, same pay for labs

• Part-Time Only
  • Define PT parity, accelerate step advancement, general salary increase
Articles to open during next negotiations

• Article 3—Academic Freedom
  • Computer and network use without surveillance
  • Do not investigation for enforcing syllabus

• Article 4—Compensation, includes all appendices
  • Salaries
  • Longevity
  • Office Hours
  • WEXP stipend to loading
  • Increases in hours for SLO/eLumen work?
  • Increases in base Fringe

Article 5

• Add bumping language if AB1690/SB1379 is signed by the governor
  • Part Time faculty job security
  • Allows bumping of less senior PT faculty prior to beginning of semester
  • Details must be part of collective bargaining
  • Will look at preferences from survey

• Could fix some mistakes in new faculty evaluation forms also
Grievances and student complaints

• Increase in student complaints
• Regardless of credibility, the administration has called for an investigation, even for one case outside the statute of limitations
• Some advice:
  • Syllabi should have clear statement about dropping students
  • Syllabi should have clear statement on grades
  • Syllabi should have clear statements of student participation in labs
  • If you do some placement quiz do not discuss in public
  • Might need to work with DSPS to have accommodations not in conflict with your syllabus.

Board of Trustees Endorsement

• COR interviewed both candidates on 9/22
• Secret ballot—Strobridge endorsement
• EB votes to endorse Strobridge
• Trustee Area 5
• SLOCCD (Cuesta) TA5
• Who lives in District 5 (Debbie Arnold would be your supervisor)
• Please take a lawn sign for Mary Strobridge!
What kind of communication is most effective

• Weekly/Monthly emails
• Posts on website
• Action alerts