

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (“MOU”) is entered into by and between the **SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT** (“District”), the **CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909** (“Federation”).

TERMS

The District and the Federation have agreed as follows:


Effective spring 2021 semester, article 5.1.2.1 will be revised to reflect the following:

- 5.1.2.1 Faculty teaching in an online modality, may, at their discretion, conduct online office hours as follows:
- Faculty may hold up to one (1) online office hour per three (3) units taught online.
 - Faculty teaching six (6) or fewer units online may hold up to two (2) online office hours per week. The remainder of any required office hours shall be held on campus.
 - PT faculty with any online assignment can hold their office hours online.
 - At least fifty percent (50%) of any online office hours will be synchronous (real-time) communication between the instructor and students, with the rest being asynchronous communication with students.

The terms of this MOU are non-precedential and do not create any historic practice.

By their signatures below, the signatories certify that they are an authorized representative of either the District or the Federation and that any and all actions necessary for the parties to ratify and accept this MOU as a binding agreement have been completed in the manner required by that party. Upon the affixing of the signatures below, this MOU is entered into without the need for further ratification and acceptance.

ACCEPTED AND AGREED TO:


Heather Tucker (Jan 20, 2021 10:31 PST)

Jan 20, 2021

Heather Tucker,
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date



Jan 20, 2021

Jill Stearns, Ph.D.
Superintendent/President
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date

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The District and the Federation have agreed as follows:


Sabbatical requests for the 2021-2022 academic year will follow the revised application schedule:

- Applications are due to the Office of Instruction by end of day, Friday, January 29, 2021.
- All applications will be reviewed by the Committee (pursuant to Article 6.24 of the CBA).
- The Committee will submit their report to the Superintendent/President and send recommendations to the Board of Trustees by the scheduled meeting in March 2021.

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The District and the Federation have agreed as follows:

- Eric Finlayson, part-time faculty, has been assigned as Lead Faculty for Construction and will receive a Lead Faculty stipend of \$2880 for spring 2021.
- The stipend will be paid over five (5) equal installments over the spring 2021 semester.
- Duties for the Lead Faculty are considered ancillary duties within the meaning of Education Code section 87482c.

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SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

January 18, 2021

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.1.2.1, Office Hours of the Collective Bargaining Agreement for the 2021-2022 year. This article will be amended as follows:


ARTICLE 5.1.2.1

OFFICE HOURS

5.1.2.1 Faculty teaching in an online modality may, at their discretion, conduct online office hours as follows:

- Faculty may hold up to one (1) online office hour per three (3) units taught online.
- Faculty teaching six (6) or fewer units online may hold up to two (2) online office hours per week. The remainder of any required office hours shall be held on campus.
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Heather Tucker
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date


Melissa Richerson (Jan 20, 2021 10:47 PST)

Jan 20, 2021

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date