



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

April 24, 2020

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 4, Compensation of the Collective Bargaining Agreement for the 2020-2021 and 2021-2022 year. The agreement is as follows:

ARTICLE 4

COMPENSATION

1. Negotiations regarding fringe benefits will occur in fall 2020 for the 2020/21 academic year.
2. No ongoing salary schedule increase for 2020-2021.
3. One-time, off-schedule compensation will be the following:
 - a. Using Range D, Step 9 of the Temporary/Part-Time/Full-Time Overload Lecture Salary Schedule, \$89.61 per hour, provide compensation at \$89.61/hr for 20 additional hours for all full-time faculty with 100% or greater active teaching and service load in spring 2020.
 - b. Temporary/part-time and full-time faculty at reduced loading will compensation at the rate of \$89.61/hr with the 20 additional hours adjusted for their active teaching and service load in spring 2020. Each temporary/part-time faculty will receive a minimum of 3.35 hours at the \$89.61 rate (approximately \$300). The exact amounts of compensation, based on load, will be given to Human Resources by CCFT to confirm and process.
4. CCFT and the District agree to reopen salary negotiations in 2021 if new money becomes available in the form of state-funded COLA, one-time dollars, increase to base, or other general fund increase.



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ACCEPTED AND AGREED TO:

Gregory Baxley
Gregory Baxley (Apr 24, 2020)

Apr 24, 2020

Greg Baxley, Ph.D.
Vice President/Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date

Melissa
Melissa Richerson (Apr 24, 2020)

Apr 24, 2020

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date









CCFT Tentative Agreement - Compensation

Final Audit Report

2020-04-24

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