

Cuesta College Federation of Teachers

AFT Local 4909

Strength Through Unity

Council of Representatives

Aadopted Minutes

September 22, 2016, 3:00-3:30 p.m.

Room 5402 /NC

DSPS (1) P Mark Tomes, Treasurer	Languages & Communications (2) P Tony Rector-Cavagnaro	Health Center (1) Represented by Student Life
Biological Sciences (2) P Laurie McConnico	Counseling (2) P Dana Gough P Susan Gossard	Kinesiology, Health Sciences & Athletics (2) P Nancy Steinmaus, P.T. Faculty Committee Chair
Student Development & Success/ESL (2) P Donna Bower	Nursing/Allied Health (2) P Antonia Torrey P Heather Tucker A Kif Mills	Performing Arts (2) VACANT
Library/Learning Resources (1) P Kevin Bontenbal	Business Education (2) P Gary Rubin A Randy Scovill	Fine Arts (2) P Douglas Highland
Workforce & Economic Development (1) VACANT	Student Life and Leadership (1) A Anthony Gutierrez	Human Development (2) A Bailey Drechsler
Engineering & Technology (3) A Bret Allen P David Fernandez A Gary Villa English (3) P Tom Patchell, Grievance Officer/Co-chair P Roland Finger, Communication officer P Colleen Harmon	Mathematics (3) P Julie Hoffman, VP/Secretary P Kyi Zin P Greg Lewis Social Sciences (3) A Victor Krulikowski A Mark Weber P Anthony Koeninger	Physical Sciences (2) P Greg Baxley P Debra Stakes, President

Guests: Hunter Perry and Andrea Devitt. Guest Robert Sfarzo proxy for Randy (but non-voting because his membership has not been completed). Mary Rash.

Approve agenda/minutes: discussion about the order of the items. 1,2,4,3,5. Plus approval of addition of minutes (done first). Toni and Tony.

Motion to approve minutes from last meeting. Debra and Roland. Changes to treasurer's report: add the word required. Did internal financial reviews.

1. Approval of Agenda.

The items were re-ordered to 1,2,4,3,5; and approval of the minutes from 8/25/16 was added. Motion to approve: T. Torrey, seconded by T. Rector-C. Approved unanimously.

2. Approval of 8/25/16 minutes.

There were some corrections to the treasurer's report submitted by M. Tomes. Motion to approve: T. Torrey, seconded by T. Rector-C. Approved unanimously.

3. CCFT Budget approval

Dues went up and this is reflected in the minutes from 8/25/16. We now have a line item for elections mailing. We reduced the legal expenses budget line to balance the budget. We put \$19,000 into reserve due to salary increases and an overestimate of the affiliate dues. This includes stipends for the part-timers on the elections committee and those on negotiations committee if they don't have reassigned time. Other major changes: We

completed four financial reviews which cost \$1000 each. The last one will be done this semester (number 5) We are due for our biannual agency fee audit (independent audit). They decide what is chargeable to non-members which determines the non-member representative fee rate.

Motion to approve the 2016-2017 CCFT budget: D. Stakes, seconded by T. Rector-C. Approved unanimously.

4. Recommendations for benefits committee (dental, vision).

In the new vision plan, you only can have contacts if they are medically necessary. We will check that this means that contacts are covered if you have a prescription. We have a surplus in funds for dental coverage. Dental insurance will now cover implants. The proposal from the Benefits Committee is to charge 10% (\$5) a month to offset some of the increase in the Dental premium.

There was a question about if the benefits committee was a negotiating committee. The answer is that benefits committee is not a negotiating committee. Also the Council of Reps. makes a recommendation to the EB regarding Benefits. If the EB goes against the endorsement of the Council, then it has to say why in writing.

Motion to endorse the recommendations of the Benefits Committee, with the confirmation that contacts are covered if you have a prescription: J. Hoffman, seconded by T. Torrey. The motion passed with G. Rubin opposing.

5. Election of PT faculty liaison to the EB

The Council requested that those part-time faculty interested in the position email a letter of interest to the Council members.

6. Approval of EB's nomination of PT faculty Chair.

Nancy Steinmaus was nominated by the E.B. to fill the vacancy created by Steve Hendrick's resignation.

Motion to approve the nomination: K. Bontenbal, seconded by D. Stakes. Approved unanimously.

7. CoR Co-Chair appointment.

Tabled due to lack of a candidate.

8. Board of Trustees interviews: 3:30 George Galvin 4:15 Mary Strobridge. Due to time constraints, some regular reports to the council may be postponed.

Editor's Note: After collecting ballots from the North County, the Council voted to endorse Mary Strobridge.