Cuesta College Federation of Teachers

AFT Local 4909

Strength Through Unity

Executive Board

Adopted Minutes

October 13, 2016, 3:00 – 5:00 p.m. Social Science Conference Room 6218

Attendance:

Debra Stakes, President – P Julie Hoffman, VP, Secretary – A Mark Tomes, Treasurer – P Tom Patchell, Grievance Officer – P Lara Baxley, AS President – A Roland Finger, Communications Chair – A Nancy Steinmaus, P.T. Faculty Committee Chair - P

1. Approve Agenda;

No minutes to review. (Julie Hoffman absent)

- 2. Senate Update Lara Baxley absent was mailed separately. See attached.
- 3. Ongoing issues

CMC MOU—at HR. They are incorporating our additions

WEXP MOU—still with District team

Mileage approved for travel related to faculty evaluations

4. Grievance Update (Tom Patchell)

Update on longevity grievance meet and confer—Gave them our proposal; they are seriously considering it.

Resolution of two student complaints

One ongoing student complaint investigation

Less than FT tenured faculty Ed Code enforcement.

5. Treasurer Report (Mark)

Bank balances Sent via email: CCFT Treasury: \$84,767.74; CCFT COPE BOT: \$681.00; CCFT COPE Discretionay: \$670.50; CCFT AFT COPE: \$100.00

External audit

Can be challenged by any non-member; used to set the rate for fair share; use Hudson report activity so need consistency. Should have one every two years. Voted to use services of John Pooley and Rita Villa

Stipend for Communication Chair-voted to offer \$1000 / semester. Motion by Debra, second by Mark, unanimous. Still need to refine the job description for the communication chair.

Hudson reports—questions about where to log political activity and TCCLC banquet—should be passed onto Mark.

6. Negotiations preparation (Debra)

Article 4

Results of survey--Discussion regarding interpretation of priorities; relative importance of across the board raise versus funding for other priorities; need a draft proposal to respond to.

Article 5

AB 1690 and PT seniority—Need draft language. Release time for FT faculty leads—Need draft language.

Article 3

AP 3270. Access to computers, privacy, rights
Faculty not to be disciplined for enforcing terms of syllabus
Debra will draft language and give to Conway and Roland to edit.

- 7. Plan to modify election process (Julie)—long email discussion with Marsala about justification of 40 day notification period. This was put in place before email was in common use. Need to be sure the election period is sufficient for PT faculty and off-site faculty to pick up (or get mailed) ballots
- 8. Communications Report—Roland out sick.
 Election communications?
 Proposition 55 and Trustee election
- 9.. COPE (Debra)

Precinct walks- SLO Precinct walk on Oct 22 Recommended slate of candidates and propositions TCCLC UPDATE

Follow-up:

- 1. Next Council meeting is October 27 in Room 5402 with Polycom to N3213
- 2. Next EB meeting October 20

Academic Senate Report to the CCFT 9/15/16

ASC Meeting September 9, 2016

- A. Created a Retention Strategies Taskforce to work with appropriate committees, such as Student Support and Success, Faculty Professional Development, Distance Education, and others as needed, to develop and publicize a list of best practice recommendations to increase the persistence and retention of students.
- B. Reviewed the Facilities Master Plan in a 1st read.
- C. Reviewed a new Program Viability Process and Program Discontinuance Process as a 1st read.
- D. Approved the Pilot for the MQ Discipline Designation Process. Pilot is schedule to be completed this semester and will be assessed and changes made before the full process is implemented starting next semester. Will be a slow roll-out of several departments at a time, not every class at once.
- E. Approved requesting that the ASCCC approve a new MQ Discipline Designation for Human Services.
- F. Developed at taskforce to work with the President's Cabinet on two Actionable Improvement Plans related to employee involvement and initiative.
- G. Created a taskforce to conduct elections for Academic Senate President and Vice President to start in Fall 2017.