



Council of Representatives

Approved Meeting Minutes

25 Sept. 2014, 3:00--5:00 p.m.
SLO Room 5402 and PolyCom to N1015, Cuesta College

Attendance according to the sign-in page (p = present, a = absent):

Biological Sciences

Nancy Mann (p)

Business Education

Marilyne Cleeves (a)
Michele McAustin (p)

Counseling

Dana Gough (p)
Irene Nuñez (p)

DSPS/EOPS

No Elected Rep

Engineering and Technology

Gary Villa (a)
Brett Allen (a)
Dave Fernandez (a)

English

Steve Leone (p)
Tom Patchell (p)
Roland Finger (p)

English as a Second Language

(No elected rep)

Fine Arts

Douglas Highland (a)

Human Development

(No elected rep)

Languages and Communication

Tony Rector-Cavagnaro (p)

Library Services/Academic Support

Kevin Bontenbal (p)

Mathematics

Greg Lewis (a)
Jodi Meyer (a)
Kyi Zin (p)

Nursing / Allied Health

Antonia Torrey (a)
Heather Tucker (p)

Performing Arts

(No elected rep)

Kinesiology, H.E., P.E.

Allison Merzon (a)

Physical Sciences

Kathy Jimison (a)
Debra Stakes (p)

Social Sciences

Victor Krulikowski (p)
Aaron Rodrigues (p)
Mark Weber (p)

Student Life and Leadership & Health Center

Anthony Gutierrez (p)

Workforce Development

(No elected rep)

Executive Board (non-voting)

Mark Tomes, Treasurer (p)

Visitors

Tom Patchell, CoChair, opened the meeting at 3:10 p.m. A quorum was reached soon after the meeting was opened.

A. NEW BUSINESS

1. **Approval of Council of Representatives 15 May 2014 and 28 Aug. 2014 Meeting Minutes**

Mark Weber moved, Tony Rector-Cavagnaro seconded, to approve both minutes with minor revisions to the 28 Aug. minutes. Approval of minutes was unanimous.

2. **Insurance (Stakes)**

Debra reported on the status of establishing an insurance pool and District supplementation to provide some financial assistance to those faculty enrolling under the family rate. On 16 Oct. 2014 CCFT and the District negotiating teams will meet to discuss insurance benefits.

3. **November 2014 Elections (Stakes)**

Debra reported that in the South County the major issues for labor are supporting Caren Ray for County Supervisor, Cuesta College's Measure L support, and defeating the charter city proposal for Arroyo Grande. In the North County major issues also include Measure L support as well as election of Torkelson State Superintendent of Education. CCFT still needs a COPE chair to assist with these and other important elections/issues. Debra reported that Measure L has been endorsed by local labor as well as by the Democrats.

4. **Contract Reopeners (Stakes)**

Debra reported that the District and CCFT can discuss/sunshine reopeners even while at impasse and fact-finding. Several ideas were discussed on possible contract reopeners and COR's were asked to take this issue back to their departments and provide input to the EB and negotiations team.

5. **Accreditation (Stakes)**

There was discussion about the upcoming ACCJC site visit.

6. **Enrollment (Stakes)**

Debra reported on various issues concerning FTES and enrollment.

B. OLD BUSINESS

1. **Council CoChair:** still needed. Reps were advised to ask for nominees from their divisions for the next COR meeting.

2. **Board of Trustees Election (Stakes)**

3 seats are up: Hitchman and Mullen are uncontested. Charlotte Alexander will be running against Pete Sysak in the South County. The EB has voted unanimously to endorse Pete Sysak based upon his responses at the 18 Sept. candidate interviews (Alexander and Sysak). After much discussion, the COR reached unanimous consensus to support the EB allocating COPE/BOT monies (and possible other COPE \$) to the Sysak campaign. Debra will inform both candidates of CCFT's endorsement and possible donation.

3. **Negotiations, Impasse, Fact-finding (Stakes)**

Large lecture loading and the 1% on-schedule raise are going to impasse and fact-finding. Salary schedule for payment of PT office hours appears to be close to resolution although there is nothing in writing yet and specifics need to be finalized. Fact-finding has been post-poned until 2-3 Dec. 2014.

4. **Division Concerns**

DSPS: Concerned about the apparent lack of planning for the physical space needs with

the hiring of new FT Director and its impact on DSFS file storage among other concerns.

Business: Ongoing concerns with the size and organization of combining Business with Human Development were discussed.

Biology: Ongoing concern, frustration, and declining morale over the negative impacts to faculty that the District's refusal to revamp large-lecture loading is having in this high FTES department.

Social Sciences: Also has concerns over impacts of overall declining enrollment and revision of large-lecture loading policy.

Counseling: Ongoing concern over the use of 23 SLO campus counseling hours made available when a counselor was hired as the new Dean and the resultant negative impacts on student access to counseling on the SLO campus.

5. Secretary-Treasurer's Report (Tomes)

CCFT \$59,428.37

COPE \$3342.00 (\$1846.00 BOT, \$1496.00 Other)

AFT COPE \$0.00 (as is usual)

Mark presented a draft 2014-15 balanced budget which includes modest pass throughs. Monthly dues increases will range from a low of \$0.29/month to a maximum of \$2.40/month for the highest paid regular faculty member. Faculty have been notified that there will be an automatic modest CCFT dues increase (pass throughs) due to affiliate dues increases: CFT per capita 1.54% and AFT 2.53%: No increases from California Federation or TCCLC . The total cost to CCFT is \$3500. Various benefits accrued to CCFT were discussed including \$30,000 for funding of reassigned time and auditing and negotiations assistance for fact-finding. Debra Stakes will obtain more information on the dues increase at the CFT conference in San Jose she will be attending this weekend. Mark noted that the budget is balanced but tight. Debra said she didn't need the cell phone subsidy: savings \$360 which Mark will move to legal expenses. \$2500 has been budgeted for training and conferences to encourage greater member participation. Tom Patchell moved, Debra Stakes seconded that the revised CCFT 2014-15 budget be approved. Passed unanimously.

The meeting was adjourned at 5:10 p.m.

Minutes are respectfully submitted by Nancy Mann, Secretary, 27 Sept. 2014.

Next Council of Representatives meeting: Thursday, 23 Oct. 2014, 3:00 - 5:00 p.m.

SLO ROOM 5402 and POLYCOM to N1015 (note room changes)

Please send agenda items to tpatchell@cuesta.edu

Next Executive Board meeting: Thursday, 2 Oct. 2014, 3:00 - 5:00 p.m., Library Room 3219

Polycom to NC1015