



Council of Representatives

Approved Meeting Minutes

20 Nov. 2014, 3:00--5:10 p.m.
SLO Room 5402 and PolyCom to N1015, Cuesta College

Attendance according to the sign-in page (p = present, a = absent):

Biological Sciences

Nancy Mann (p)

Business Education

Michele McAustin (p)

Counseling

Dana Gough (p)

Irene Nuñez (p)

DSPS/EOPS

No Elected Rep

Engineering and Technology

Gary Villa (a)

Brett Allen (a)

Dave Fernandez (p)

English

Steve Leone (p)

Tom Patchell (p)

Roland Finger (p)

English as a Second Language

(No elected rep)

Fine Arts

Douglas Highland (a)

Human Development

(No elected rep)

Languages and Communication

Tony Rector-Cavagnaro (p)

Library Services/Academic Support

Kevin Bontenbal (p)

Mathematics

Greg Lewis (a)

Jodi Meyer (a)

Kyi Zin (p)

Nursing / Allied Health

Antonia Torrey (a)

Heather Tucker (p)

Performing Arts

(No elected rep)

Kinesiology, H.E., P.E.

Allison Merzon (a)

Physical Sciences

Kathy Jimison (a)

Debra Stakes (p)

Social Sciences

Victor Krulikowski (p)

Aaron Rodrigues (p)

Mark Weber (p)

Student Life and Leadership & Health Center

Anthony Gutierrez (a)

Workforce Development

(No elected rep)

Executive Board (non-voting)

Mark Tomes, Treasurer (p)

Visitors

Tom Patchell, CoChair, opened the meeting at 3:12 p.m. A quorum was reached.

A. NEW BUSINESS

1. Approval of Council of Representatives 23 Oct. 2014 Meeting Minutes

Tony Rector-Cavagnaro moved, Roland Finger seconded, to approve the minutes. Approval of minutes was unanimous.

2. BOT 2014 Election Results (Stakes)

Charlotte Alexander has been replaced as So. Co. BOT Trustee by Pete Sysak starting 10 Dec. 2014. CCFT welcomes Trustee Sysak to the BOT and looks forward to working with him.

B. OLD BUSINESS

1. Insurance Pool Negotiations (Stakes/Patchell)

Agreement between CCFT and the District has been reached. Duration of the agreement is for one year. More information will be sent to the membership.

3. Negotiations, Impasse, Fact-finding (Stakes)

Discussion on this topic dominated most of the meeting. Nancy Mann had prepared a summary of a conference call with CCFT lawyer David Conway which was reviewed. The importance of faculty solidarity and activism, before and after fact-finding, was discussed in depth. There was general agreement that the process we are going through now represents just the first step forward in achieving fair and equitable compensation for all faculty. Also discussed was the need for persistence in keeping the BOT informed of faculty concerns and issues regarding working conditions, salary, and benefits. It was noted that the Governor is projecting COLA increases for the next 3 years. Possible activities for opening day 2015 were also discussed.

4. Potential Grievances (Patchell/Stakes)

A resolution on HR's handling of summer EDD payments for unemployed PT faculty has been reached.

5. Loading in Counseling (Stakes/Patchell)

Dana Gough summarized the concerns and issues.

6. AB86: Non-credit Faculty Assignments and FSA (Stakes)

This is new legislation which creates a K-14 consortium which Debra explained.

7. Tenure Track Self-Maintained File Issues/Concerns (Patchell)

Tom summarized on-going concerns about the composition and purpose of the self-maintained file, especially during the first 2 years of employment, as well as its use in final determinations of tenure status. Also discussed was control of the development of this document. Victor gave some history on this issue and the need to provide consistent information to Tenure Track faculty and the Division Tenure Committee.

8. Treasurer Report (Tomes)

CCFT Treasury Balance: \$64,448.70

COPE: \$2,779.50 (BOT \$2,024.00, AFT COPE transmittal account balance \$100.00.

Other: \$655.50)

IRS form 990 has been submitted to the IRS, sent to the membership, and requested for posting to the CCFT website.

10. Discussion of Calendar Committee and Summer Schedule. (Stakes)

Pat Len advised Stakes that the committee discussed the schedule that included Summer 2015. He does not remember a vote. They did not think it would go to the BOT so quickly and without opportunity to change.

The meeting was adjourned at 5:10 p.m.

Minutes are respectfully submitted by Nancy Mann, Secretary, 10 Dec. 2014.

Next Council of Representatives meeting combined with All Member Meeting: Thursday, 18 Dec 2014, SLO ROOM 3219 and POLYCOM to N3114