



Council of Representatives

Draft COR Meeting Minutes

18 Dec. 2014, 3:00—3:30 p.m.
SLO Room 3219 and PolyCom to N3114

Attendance according to the sign-in page (p = present, a = absent):

Biological Sciences

Nancy Mann (a)

Business Education

Michele McAustin (p)

Counseling

Dana Gough (p)

Irene Nuñez (p)

DSPS/EOPS

No Elected Rep

Engineering and Technology

Gary Villa (a)

Brett Allen (a)

Dave Fernandez (p)

English

Steve Leone (p)

Tom Patchell (p)

Roland Finger (p)

English as a Second Language

(No elected rep)

Fine Arts

Douglas Highland (a)

Human Development

(No elected rep)

Languages and Communication

Tony Rector-Cavagnaro (p)

Library Services/Academic Support

Kevin Bontenbal (p)

Mathematics

Greg Lewis (a)

Jodi Meyer (a)

Kyi Zin (a)

Nursing / Allied Health

Antonia Torrey (a)

Heather Tucker (p)

Performing Arts

(No elected rep)

Kinesiology, H.E., P.E.

Allison Merzon (a)

Physical Sciences

Kathy Jimison (a)

Debra Stakes (p)

Social Sciences

Victor Krulikowski (a)

Aaron Rodrigues (p)

Mark Weber (p)

Student Life and Leadership & Health Center

Anthony Gutierrez (p)

Workforce Development

(No elected rep)

Executive Board (non-voting)

Mark Tomes, Treasurer (p)

Other Members Present

Elizabeth Lobo, Biology

Gary Rubin, Business Ed.

Rich Taylor, Math

Julie Hoffman, Math

Madeleine Madeiros

Tom Patchell, CoChair, opened the meeting at 3:08 p.m. A quorum was reached.

## **A. NEW BUSINESS**

### **1. Agenda approved by Consensus**

### **2. Minutes**

#### **Approval of Council of Representatives 20 Nov. 2014 Meeting Minutes:**

Steve Leone moved, Tony Rector-Cavagnaro seconded, to approve. Approval of minutes was unanimous.

### **3. Reopeners for 2015-16 Contract Negotiations (Stakes)**

Negotiations are scheduled to start April 2015. Articles to be re-opened for negotiation will need to be "sunshined" at the March Board meeting. The items to be opened will include

Article 4 (salary and benefits)

Article 5 (large lecture loading; workload committee; non-credit faculty)

Article 7 (Evaluations)

### **4. Evaluations (Stakes)**

Contract language is being re-written to match language in new evaluation forms.

### **5. CALSTRS (Stakes)**

Employee and District costs will increase starting July, 2015.

### **6. Insurance Pool Update (Stakes)**

A. Debra reported on the status of establishing an Insurance Pool with monies already budgeted for faculty insurance but not utilized as a result of restructuring of rates from composite to tiered rates as well as unclaimed PT faculty benefits. For Fall 2014 there is \$117,000 in this pool. Alex Kahane, Benefits Committee, looked at several different scenarios for distribution of these funds to faculty in order to achieve the goal of no faculty member having to pay premiums out of pocket: Consequently, the emphasis is on first reducing premium costs for family rate payers and then doubles as pool funds allow. A majority of the COR voted to recommend: \$330/month to eligible family rate payers, retroactive to Aug. 2014, and \$38/month for doubles.

## **B. OLD BUSINESS**

### **7. Secretary-Treasurer's Report (Tomes)**

CCFT \$61,953.77

COPE \$2913.50 (\$2113.00 BOT, \$800.50 Other)

AFT COPE \$100.00

Agency Fee Audit Report: New Discount Rate = 23.31%

Discount Fee Rate = 0.940362%      Member Rate = 1.220816%

COR Meeting adjourned at 3:35 p.m.

Minutes are respectfully submitted by Nancy Mann, Secretary (from notes provided by Mark Tomes, Treasurer), 22 Dec. 2014.

Next Council of Representatives meeting on January 28, 2015 in room 3219

Next Executive Board meeting is on January 15 2015 in room 3219.