

Cuesta College Federation of Teachers

AFT Local 4909

Strength Through Unity

Council of Representatives

Council Meeting Minutes

14 May 2015, 3:00—5:00 p.m. SLO Room 3219 and N3114 (Polycom)

Attendance according to the sign-in page (p = present, a = absent):

Biological Sciences

Nancy Mann (p)

Business Education

Michele McAustin (a)

Counseling

Dana Gough (p)

Irene Nuñez (p)

DSPS/EOPS

No Elected Rep

Engineering and Technology

Gary Villa (a) Brett Allen (a)

Dave Fernandez (p)

English

Steve Leone (p)
Tom Patchell (p)

Roland Finger (p)

English as a Second Language

(No elected rep)

Fine Arts

Douglas Highland (p)

Human Development

(No elected rep)

Languages and Communication

Tony Rector-Cavagnaro (p)

Library Services/Academic

Support

Kevin Bontenbal (p)

Mathematics

Greg Lewis (a) Jodi Meyer (a)

Kyi Zin (a)

Nursing / Allied Health

Antonia Torrey (p) Heather Tucker (a)

Performing Arts

(No elected rep)

Kinesiology, H.E., P.E.

Allison Merzon (a)

Physical Sciences

Kathy Jimison (a)

Debra Stakes (p)

Social Sciences

Victor Krulikowski (a) Aaron Rodrigues (a)

Mark Weber (p)

Student Life and

Leadership & Health

Center

Anthony Gutierrez (a)

Workforce Development

(No elected rep)

Executive Board (non-

voting)

Mark Tomes, Treasurer (a)

Other Members Present

Tom Patchell, Co-Chair, opened the meeting. A quorum was reached.

A. NEW BUSINESS

1. Agenda approved by Consensus

2. Minutes

No minutes available to approve. These will be approved at the August 26, 2015 meeting

3. CCFT Vice President and PT Committee chair beginning Fall 2015

- a. Validation: Julie Hoffman will be the new CCFT Vice President and Secretary, effective Fall 2015
- b. Confirmation Vote: Steve Hendricks was confirmed by unanimous vote as the new PT faculty committee chair. He will also be one of the Representatives to the Council from Biology
- 4. Confirmation of Reps for the next academic year.
 - a. Mark Tomes reminds current Representatives that he has yet to hear from half of the Divisions about the selection of their 2015-2016 Representatives
 - b. Any current Representatives that are not validated by their Division will be removed from the active email list on 1 July.
- 5. Review/input/vote on updated Division Chair job description
 - a. Tony Rector Cavagnaro presented updates to the Division Chair job description.
 - b. There were no changes. This will be part of the Article 5 negotiations.
- 6. Vote on the CFT resolution to support PT faculty

Debra Stakes presented the CFT sponsored "Resolution to Improve Student Success and Retention by virtue of Securing Adequate Funding for Pay Equity and Paid Office Hours for Temporary Faculty, and the Conversion of Existing Temporary Faculty to Full Time Permanent Status". This was approved by consensus. This CFT resolution forms the basis of the additional State Funds provided in 2015-16 to hire 5 more FT faculty and increase the ratio of FT/PT in the classroom.

7. May 14 Negotiations Update

- a. Debra Stakes and Tony Rector Cavagnaro presented a brief update of negotiations.
- 8. Discuss a PT rep from the Council to the EB, time permitting This was deferred until August 26
- 9. Review committee positions that need to be filled including the COPE committee This was deferred until August 26
- 10. Tom Patchell reported briefly on progress on ongoing grievances.
- 11. There was a presentation by guest Simon Lobo on Health Savings Accounts (HSA) and Stakes will distribute the written information provided
- 12. Adding an HSA Plan was affirmed, but lost quorum because so many members left.

Meeting was adjourned at 5:15.