



Council of Representatives

Adopted Minutes

November, 12, 2015, 3:00 – 5:00 p.m.
Room 5402

Table with 3 columns and 8 rows listing various departments and their representatives, including Non-Voting EB members, Biological Sciences, Student Development, Library, Workforce, Engineering, English, Languages & Communications, Counseling, Nursing, Business Education, Student Life, Mathematics, Social Sciences, Health Center, Kinesiology, Performing Arts, DSPS, Human Development, Physical Sciences, and Fine Arts.

- 1. Approval of agenda. Motion made by D. Stakes, second by M. Weber. Motion passed unanimously.
2. Approval of minutes from the 10/22/2015 member meeting. Motion made by D. Stakes, second by M. Weber. Motion passed unanimously.
3. EB Request for Tenure Evaluations Task Force - Julie Motion to request the formation of a Joint Tenure Evaluations Task Force. Motion made by J. Hoffman, seconded by D. Stakes. Motion passed unanimously. Follow up: D. Stakes will request CCFT members and coordinate with the Senate.
4. Negotiations update – Debra :Updates from Nov. 5th meeting regarding articles 4, 5, 7. They are now offering 3.10% on schedule (\$615,299.68) 2. This is supplemented by a 1.76% off schedule (\$348,572).

MOUs

We have extended the DE MOU, large lecture MOU, insurance MOU through the spring semester. The insurance MOU includes two party payers for both fall and spring.

There are problems with the DE student evaluations but this is not part of the MOU. The VPAA has assured the negotiations team that these problems will be resolved during the spring semester.

Article 5

FTES/FTEF system wide is identified as 17.5 for financial sustainability by either the Chancellor's office or the CCLC (Community College League of California) but in or contract our goal is currently 15.0. We did not agree to change this in negotiations, but we said that if we get close to 15.0 we would consider changing it.

We also made a change to the workload committee: they will no longer make enrollment recommendations. We feel this is a District responsibility.

We have revised the part time bumping rights language in our counter offer.

Article 4

To clarify some issues around compensation:

1) CSU is not striking. They are in fact finding. They took a pre-authorization strike vote which passed. They are trying to get a 5% increase.

2) The first time COLA was given to us since 2008-09 was in 13-14. We have gotten most but not all of the COLA since then.

3) Hancock got an 8% across the board for part time, but that just brings their salaries to our level and they still don't get compensated for office hours.

5. Volunteers for a task force on FSA creation and enforcement - Debra

We are still looking for volunteers for this committee. M. Stakes will follow up.

6. FT Faculty Load Limits: how this impacts large class loading formula – Debra

Some faculty are in a position that if they get compensated using the new formula from the large lecture MOU they will be loaded over 140%. We will ask the Senate to weigh in on a load cap of 150%. For the contract we are insisting on payment for over 140% load via load banking.

The history of the 140% cap is that this was a joint union/district decision because there was concern over the impact of being able to participate in other professional obligations. There was a bill to CAP at 150% in the legislature that didn't pass.

There was some agreement that overload of over 140% should be restricted to just large lecture loading.

7. Grievance Report – Tom

In the last couple of days there have been some students claiming discrimination because they were dropped in the class or dissatisfied with their grades. We are also looking at the problem of longevity step application.

8. Workload Implications: eLumen, Moodle to Canvas transition & no more my courses on MyCuesta- Debra

The move to Canvas to replace myCuesta is a workload issue that we will demand to bargain.

9. Part – time faculty chair report- Steve

We have been getting more responses from people about joining. S. Hendricks will make a list of

department members who have not yet joined to send to each COR member to make a personal appeal.

10. Treasurer's Report – Mark

We have a good reserve of \$70,530. We are caught up on bill paying. M. Tomes completed the tax forms for this year. Other fund balances are COPE: \$3403.50, of which \$514 is discretionary. AFT COPE: \$100.

Follow-up:

10. Next EB meetings: Thursday 11/19 and 12/3 3-5 pm. room 3435
11. Next CoR Meeting: Thursday 12/10 3 – 5 pm. Room 5402