



**Council of Representatives**

**Adopted Minutes**

**December, 10, 2015, 3:00 – 5:00 p.m.**

**Room 5402**

<b>Non-Voting EB members</b> P Mark Tomes, Treasurer	<b>Languages &amp; Communications (2)</b> P Tony Rector-Cavagnaro	<b>Health Center (1)</b> □ Joan Duffy
<b>Biological Sciences (2)</b> P Steven Hendricks , PT faculty chair P Laurie McConnico	<b>Counseling (2)</b> P Dana Gough P Irene Nunez	<b>Kinesiology, Health Sciences &amp; Athletics (2)</b>  <b>VACANT</b>
<b>Student Development &amp; Success/ESL (2)</b> P Donna Bower □ Madeline Medeiros-Taylor	<b>Nursing/Allied Health (2)</b> P Antonia Torrey P Heather Tucker	<b>Performing Arts (2)</b>  <b>VACANT</b>
<b>Library/Learning Resources (1)</b> P Kevin Bontenbal	<b>Business Education (2)</b> P Gary Rubin	<b>DSPS (1 )</b>  <b>VACANT</b>
<b>Workforce &amp; Economic Development (1)</b> □ Julie Franklin	<b>Student Life and Leadership (1)</b> P Anthony Gutierrez	<b>Human Development (2)</b>  <b>VACANT</b>
<b>Engineering &amp; Technology (3)</b> □ Bret Allen P David Fernandez P Gary Villa	<b>Mathematics (3)</b> P Julie Hoffman, VP/Secretary P Kyi Zin □ Greg Lewis	<b>Physical Sciences(2)</b> P Kathy Jimison P Debra Stakes, President
<b>English (3)</b> P Tom Patchell, Grievance Officer P Roland Finger P Stacy Pointer	<b>Social Sciences (3)</b> P Anthony Koeninger P Victor Krulikowski P Mark Weber	<b>Fine Arts (2)</b> □ Douglas Highland

1. Approval of agenda. **Approved Unanimously.**
2. Approval of minutes from the 11/12/2015 member meeting. **Approved Unanimously.**
3. Negotiations update – Debra  
 Updates regarding articles 4, 5, 7  
**Article 5:**  
 Unresolved issues: limited bumping rights for p.t. faculty, approval of overload to 150% for faculty loaded with large lectures, college wide efficiency target change from 15 to 17.5 FTES/FTEF, and the frequency of evaluation for DE courses. These unresolved issues may have to go to impasse.  
  
 Make sure you let Debra know if anyone’s load has been bumped above 140% due to the large lecture loading MOU.  
  
**Article 7:**  
 The District is reviewing the Dean evaluation form. We have taken all of the references to the evaluations timeline out of the body of the contract and have proposed a timeline appendix that was vetted by the COR.

Article 4:

Motion: That the COR organize an informational picket to take place during opening day. Motion made by D. Stakes, seconded by T. Patchell. Unanimously approved.

Information will go out to faculty via regular mail and will include a definition of and rules for conducting an informational picket. Information that goes out to the media will be further fact checked.

Demand to Bargain:

We are still negotiating the workload impacts of eLumen and Canvas implementation.

4. New questions for DE student evaluation of faculty - Debra  
Look at questions 4 and 9 and separate into two parallel statements.
5. Grievance Report – Tom  
An instructor was being over paid and the District wanted garnish his paycheck, but this is illegal so we stopped it. We are negotiating how much money would need to be paid back and when. We are continuing to look into longevity hires and we need to file on this matter by December 22.
6. Part – time faculty chair report- Steve  
Steve has been working on getting new members. There are about 10-14 new ones this month. These efforts are really paying off. It's the face to face engagement that is working. There are about 80 part time faculty that Steve has not been able to get in touch with so we may need to do a direct mailing. Some people don't even know they aren't members because they see the payroll deduction and assume that means they are a member.
7. Treasurer's Report – Mark  
Treasury: \$71,784.88. No major reports due this month.

Follow-up:

- ~~8. Next EB meetings: Thursday 12/17 and 12/3 3-5 pm. Room 3435~~
- ~~9. Next CoR Meeting: Thursday 1/28 3-5 pm. Room 5402~~

Next EB meetings Thursday December 17 and January 21 at 3 pm in room 3435

Next scheduled Council of Reps meeting is Thursday January 28 at 3 pm in Room 5402 on SLO campus with polycom to N5006