1. Approval of agenda.
   Motion by D. Stakes, seconded by B. Allen. Motion passed unanimously.

2. Approval of minutes from the 1/28/2016 council meeting.
   Motion by B. Allen; seconded by T. Torrey. Motion passed unanimously.

3. Mediation/Negotiations update – Debra

   D. Stakes presented the Tentative Agreement (TA) on compensation (see attachment). The negotiations team asked for an endorsement from the COR.

   Motion: The COR endorsed the TA as presented. Motion made by M. Weber; seconded by D. Gaugh. The motion passed unanimously.

   CCFT and the District also reached agreement regarding articles 6 (leaves) 10 (safety) which will also be up for ratification. We will return to mediation on March 22 regarding article 5 (limited part-time bumping rights) and article 7 (DE course evaluation cycle).

4. Compressed Calendar Implementation – Tony

   Background – district calendar committee is researching a 16 week calendar to help enrollment. They need feedback from faculty. A SharePoint link was sent out by T. Rector-Cavagnaro to a link of a model for the biology division created by Ed Conklin that was paid for by the VPAA’s office. There should be no need to re-write curriculum to go to a 16 week calendar. There are some cases...
where the total number minutes a course meets weekly could change, based on Ed. Code guidelines. The calendar committee has endorsed a 16 week calendar (with our without a winter session). The faculty FLEX obligation per year would not change. The committee needs input on the beginning of semester dates and also on length of a possible winter sessions.

Some pros of a 16 week calendar:

- 15 +1 week for finals may mean less student/faculty burnout.
- Extra 4 weeks could make winter session feasible and might bring in more FTES.
- The semester could start around Labor Day to get more Cal Poly students, and Cal Poly is going to a semester format by 2020.
- Counselors would have two more weeks to help students.

Some cons of a 16 week calendar:

- Biology classes would have to cut one lab.
- Students would have a more compressed schedule.
- Two day block scheduling would become more prevalent.
- May be a need for more classes that also meet Fridays and even Saturdays.
- Current 8 week classes might have to be 7 weeks long.
- Flex days may have to be moved to beginning of fall semester and end of spring semester to accommodate the 16 weeks.
- There may be resistance to implementation in 2017-2018 because the new instructional building won’t be ready.
- At some colleges that have a 16 week calendar, there is no spring break.

Motion: The calendar committee will request that the VPAA’s office provide a model calendar for each division similar to biology. Motion made by J. Hoffman; seconded by T. Rector-Cavagnaro. Motion passed unanimously.

5. California Retired Teachers Association - Gary
   Informational reception on Monday, Feb. 29th 4-6 pm in Paso Robles (La Quinta)
   All Cuesta faculty are invited. There will be additional receptions. The big push is on social security which requires us to give a smaller social security portion (windfall elimination tax). Faculty can go to the following web site for more information on this organization.
   www.calrta.org

   We are meeting tomorrow with conciliator regarding the longevity grievance. CCFT maintains the District has placed new faculty on longevity steps in violation of our contract.
7. Part – time faculty chair report- Steve
The Part-time faculty is disappointed that we did not negotiate an extra 1% above the full-time faculty in an effort to close the pro-rata pay gap.

8. Treasurer’s Report – Mark
   Mid-year budget review
   Bank balances
   Members should be getting the notification about officer elections this week. At midyear we were only $1800 off in our projections (closest we have ever been). Bank balances: CCFT: $83,295.05; SCOPE: $3585.50 of which $3141.00 is allocated for a BOT campaign. AFT COPE: $100.

Follow-up:
1. Next EB meetings: Thursday 3/3 and 3/17 3-5 pm. room 3435
2. Next CoR Meeting: Thursday 3/24 3 – 5 pm. Room 5402
3. All Member Meeting: Thursday 3/31 3-5 pm. Room 5402