



Council of Representatives

Adopted Minutes

February, 25, 2016, 3:00 – 5:00 p.m.
Room 5402

Table with 3 columns and 8 rows listing various departments and their representatives, such as Non-Voting EB members, Biological Sciences, Student Development & Success/ESL, etc.

1. Approval of agenda.

Motion by D. Stakes, seconded by B. Allen. Motion passed unanimously.

2. Approval of minutes from the 1/28/2016 council meeting.

Motion by B. Allen; seconded by T. Torrey. Motion passed unanimously.

3. Mediation/Negotiations update – Debra

D. Stakes presented the Tentative Agreement (TA) on compensation (see attachment). The negotiations team asked for an endorsement from the COR.

Motion: The COR endorsed the TA as presented. Motion made by M. Weber; seconded by D. Gaugh. The motion passed unanimously.

CCFT and the District also reached agreement regarding articles 6 (leaves) 10 (safety) which will also be up for ratification. We will return to mediation on March 22 regarding article 5(limited part-time bumping rights) and article 7 (DE course evaluation cycle).

4. Compressed Calendar Implementation – Tony

Background – district calendar committee is researching a 16 week calendar to help enrollment. They need feedback from faculty. A SharePoint link was sent out by T. Rector-Cavagnaro to a link of a model for the biology division created by Ed Conklin that was paid for by the VPAA’s office. There should be no need to re-write curriculum to go to a 16 week calendar. There are some cases

where the total number minutes a course meets weekly could change, based on Ed. Code guidelines. The calendar committee has endorsed a 16 week calendar (with or without a winter session). The faculty FLEX obligation per year would not change. The committee needs input on the beginning of semester dates and also on length of a possible winter sessions.

Some pros of a 16 week calendar:

- 15 +1 week for finals may mean less student/faculty burnout.
- Extra 4 weeks could make winter session feasible and might bring in more FTES.
- The semester could start around Labor Day to get more Cal Poly students, and Cal Poly is going to a semester format by 2020.
- Counselors would have two more weeks to help students.

Some cons of a 16 week calendar:

- Biology classes would have to cut one lab.
- Students would have a more compressed schedule.
- Two day block scheduling would become more prevalent.
- May be a need for more classes that also meet Fridays and even Saturdays.
- Current 8 week classes might have to be 7 weeks long.
- Flex days may have to be moved to beginning of fall semester and end of spring semester to accommodate the 16 weeks.
- There may be resistance to implementation in 2017-2018 because the new instructional building won't be ready.
- At some colleges that have a 16 week calendar, there is no spring break.

Motion: The calendar committee will request that the VPAA's office provide a model calendar for each division similar to biology. Motion made by J. Hoffman; seconded by T. Rector-Cavagnaro. Motion passed unanimously.

5. California Retired Teachers Association - Gary

Informational reception on Monday, Feb. 29th 4-6 pm in Paso Robles (La Quinta)

All Cuesta faculty are invited. There will be additional receptions. The big push is on social security which requires us to give a smaller social security portion (windfall elimination tax). Faculty can go to the following web site for more information on this organization.

www.calrta.org

6. Grievance Report – Tom

We are meeting tomorrow with conciliator regarding the longevity grievance. CCFT maintains the District has placed new faculty on longevity steps in violation of our contract.

7. Part – time faculty chair report- Steve

The Part-time faculty is disappointed that we did not negotiate an extra 1% above the full-time faculty in an effort to close the pro-rata pay gap.

8. Treasurer's Report – Mark

Mid-year budget review

Bank balances

Members should be getting the notification about officer elections this week. At midyear we were only \$1800 off in our projections (closest we have ever been). Bank balances: CCFT: \$83,295.05; \$COPE:\$ 3585.50 of which \$ 3141.00 is allocated for a BOT campaign. AFT COPE: \$100.

Follow-up:

1. Next EB meetings: Thursday 3/3 and 3/17 3-5 pm. room 3435
2. Next CoR Meeting: Thursday 3/24 3 – 5 pm. Room 5402
3. All Member Meeting: Thursday 3/31 3-5 pm. Room 5402