



**Council of Representatives**

**Adopted Minutes**

**August 25, 2016, 3:00 – 5:00 p.m.**

**Room 5402**

<b>Non-Voting EB members</b> P Mark Tomes, Treasurer	<b>Languages &amp; Communications (2)</b> P Tony Rector-Cavagnaro	<b>Health Center (1)</b> Represented by Student Life
<b>Biological Sciences (2)</b> P Laurie McConnico	<b>Counseling (2)</b> P Dana Gough P Susan Gossard	<b>Kinesiology, Health Sciences &amp; Athletics (2)</b> VACANT
<b>Student Development &amp; Success/ESL (2)</b> P Donna Bower	<b>Nursing/Allied Health (2)</b> P Antonia Torrey P Heather Tucker P Kif Mills	<b>Performing Arts (2)</b> VACANT
<b>Library/Learning Resources (1)</b> P Kevin Bontenbal	<b>Business Education (2)</b> P Gary Rubin P Randy Scovill	<b>DSPS (1)</b> VACANT
<b>Workforce &amp; Economic Development (1)</b> VACANT	<b>Student Life and Leadership (1)</b> P Anthony Gutierrez	<b>Human Development (2)</b> P Bailey Drechsler
<b>Engineering &amp; Technology (3)</b> P Bret Allen P David Fernandez P Gary Villa	<b>Mathematics (3)</b> P Julie Hoffman, VP/Secretary P Kyi Zin P Greg Lewis	<b>Physical Sciences(2)</b> P Greg Baxley P Debra Stakes, President
<b>English (3)</b> P Tom Patchell, Grievance Officer/Co-chair PRoland Finger, Communication officer	<b>Social Sciences (3)</b> P Victor Krulikowski P Mark Weber P Anthony Koeninger	<b>Fine Arts (2)</b> □ Douglas Highland

1. Approval of Agenda – T. Patchell: **Motion to move topic three to topic six and add nomination of a new co-chair. Motion made by T. Rector-C. , seconded by D. Fernandez. Approved unanimously.**
2. Approval of 5/12/6 COR and All Member meeting minutes – J. Hoffman: **motion to approve: T. Rector-C, seconded by D. Fernandez. Approved unanimously.**
3. Discussion of open BOT seats – D. Stakes.  
**Barbara George is running unopposed as is Angela Mitchell. The third open seat was occupied by Richard Hitchman, who is not running for another term. Mary Strobridge is running against George Gavlin. Motion: to invite both candidates running for the open seat to interview with the Council. Motion made by D. Stakes, seconded by T. Rector-C. Passed unanimously.**
4. Prop 55 campaign D. Stakes: **This is the extension of Prop. 30 income tax structure, but the sales tax portion was dropped. CFT posted lots of info on their website – we will**

also post information on our website. The sales tax portion is dropped. Open to involvement in Prop 55. There is a training available and Debra will send information via email.

5. Labor Day Picnic - D. Stakes. We will have another table for Labor Day picnic hosted by the Democratic Party. There is another union picnic happening as well (get flyer from Debra).
6. AB 1890 letter writing campaign – D. Stakes. AB 1890 gives part-timers some job security by requiring the establishment of a seniority list. There is a form letter in support of AB 1890 that Debra sent via email that members can use to send to CFT. CFT will then bundle the letters together to send to the Governor.
7. Negotiations survey – J Hoffman. The council reviewed and revised the membership survey. **Motion:** the council requests that the EB send out a “brief” in advance of the survey to give some factual background for each of the items on the survey. Motion made by B. Drechsler, seconded by D. Stakes. Motion passed unanimously. The secretary will send out a draft of the brief and of the revised survey for the council to review and approve via email.
8. Grievance update – T. Patchell. The investigator asked for extension into September on two student grievances involving alleged harassment on the part of instructors. One of the suits involves the instructor’s right to enforce the attendance policies in the course syllabus. And the other involves a complaint about a course grade. The student(s) filed these complaints as harassment which requires that they be investigated independently. There is a grievance that CCFT and a faculty member have to defend in small claims court which involves the District’s attempt to collect money for a cancelled class about which they did not notify the instructor in a timely manner. Got a call about a faculty member who has to be a faculty lead, has 5 preps, has to grow the program, etc. and should be getting financial compensation for these extra duties but has been denied. There has been an accusation of sexual harassment by a student against a faculty member.
9. Treasurer’s report – M. Tomes. A while ago we implemented required “pass through” language so that when our affiliates raise rates, we raise rates on membership and fair share fees. The council will approve the annual budget this September. The EB can make adjustments throughout the year and brings changes back to council as an information item. The bank balances are down because we take in less money in the summer. We did internal financial reviews this summer for the last several years and they are now posted on the CCFT web site. The 2015-2016 financial review is in process.

**Bank Balances:**

CCFT - \$68,395.75

CCFT COPE - \$3,993.50

CCFT AFT COPE - \$100.00

10. Co-chair election: - T. Patchell. There were no volunteers so we will bring this back at the next meeting.

11. Division concerns – T. Patchell:

**Biology:** there has been attempts to reach out to the compressed calendar committee, but there hasn't been any communication so we want to make sure our concerns about fitting in labs into a compressed calendar are addressed.

**Math:** we want all our faculty offices both part-time and full time in the new building, which is what we were promised years ago when the new "math" building was first discussed. We are having our Dean and V.P. Wulff attend our division meeting next week to make our case.

**Business Ed:** has safety concerns for instructors working at CMC. There are no guards in the classrooms, and some of the classrooms are too small for the number of students, and not well ventilated. These concerns are being brought to the attention of the CMC task force.

**Physical Science:** the new large lecture room in the new building is not going to meet the needs of physical sciences.

**Follow-up:** The next COR meeting is Thursday 9/22 from 3 pm to 5 pm.