



Council of Representatives

Adopted Minutes

January, 28, 2016, 3:00 – 5:00 p.m.
Room 5402

Table with 3 columns and 8 rows listing various departments and their representatives, including Non-Voting EB members, Biological Sciences, Student Development, Library, Workforce, Engineering, English, Languages & Communications, Counseling, Nursing, Business Education, Student Life, Mathematics, Social Sciences, Health Center, Kinesiology, Performing Arts, DSPS, Human Development, Physical Sciences, and Fine Arts.

1. Approval of agenda.

Agenda unanimously approved.

2. Approval of minutes from the 12/10/2015 member meeting.

Minutes unanimously approved (T. Rector-Cavagnero; M. Webster).

3. Negotiations update – Debra

Article 5 (the change to the target FTES/FTEF; part-time bumping rights; DE course evaluation cycle); eLumen/Canvas implementation compensation (CCFT is recommending delay of eLumen implementation until negotiations are settled).

Computer network use policy revision (AP3720) is from the CCLC template which is unfriendly to faculty. D. Stakes and M. Fleming are looking at other Districts' contracts regarding this issue.

4. Mediation on Feb. 9th – Debra

There was a lot of support for faculty at the opening day rally. There is a Board meeting before the mediation date. The board needs to hear that low faculty salaries are hurting the college as a whole. Administration wants to reserve an extra 9% that only the BOT would be able to approve for spending.

Comment regarding DE evaluation by students form: line up similar comments between the DE form and the face to face form.

Encourage faculty to contact the BOT to direct Dr. Stork to offer more for faculty salaries, and that not doing so will inflict long term damage to our institution. We are now 71 out of 72 districts in the state for full time salaries. BOT should hear again the Dr. Stork violated the contract by hiring faculty on to the longevity step, and that we have lost faculty who were here a year and then had to leave because they could not afford to live here. One-third of faculty are stuck at the step before longevity.

5. Call for Convention Delegates – Debra

6. Discussion Topics - Dana

a. Cal STRS 457b plan

b. Member Satisfaction Survey: American Fidelity & Envoy Plan Services

Please ask divisions if there have been any complaints about service. Suggestion that the benefits committee promote the Cal STRS programs.

7. Grievance Report – Tom

We will be meeting with the District regarding the PERB charge we have filed about longevity. The meeting with the conciliator is schedule for 2/26. Other grievance issues were also discussed.

8. Part – time faculty chair report- Steve

Part time faculty appreciate the efforts to get an additional 1% on the salary schedule.

9. Treasurer’s Report – Mark

Bank Balances: \$74,866.40; COPE: \$3,701.50; BOT: \$3057.00; AFT COPE: \$100.00.

10. Upcoming CCFT & local elections – Mark

CCFT President, Secretary, PT faculty chair, Communications chair, and COPE chair are all up for elections this spring. There will be a letter going home with nomination procedures.

Follow-up:

1. Next EB meeting at Thursday Feb 4 in Math Conference Room
2. Next Council of Reps meeting on Thursday February 25 at 3 pm in room 5402/N5006
3. CCC Division Council, Legal Rights Training and State Council on January 22-23
4. Impasse mediation Tuesday Feb 9
5. State Convention March 11-13, Hyatt Regency San Francisco