



Council of Representatives

Adopted Minutes

March, 24, 2016, 3:00 – 5:00 p.m.
Room 5402

Table with 3 columns and 8 rows listing various departments and their representatives, including Non-Voting EB members, Biological Sciences, Student Development, Library, Workforce, Engineering, English, Languages & Communications, Counseling, Nursing, Business Education, Student Life, Mathematics, Social Sciences, Health Center, Kinesiology, Performing Arts, DSPS, Human Development, Physical Sciences, and Fine Arts.

1. Approval of agenda. The agenda and minutes were unable to be approved due to lack of quorum.

2. Approval of minutes from the 2/25/2016 council meeting.

Comments regarding 2/25/ minutes:

RE: number 7: D. Stakes wants it noted the CCFT did propose an additional 1% on salary increase for part time faculty but the district failed to accept the proposal.

RE number 4: Biology department wants it noted that on a 16 week schedule, biology would lose not only 1 lab but 2 to 4 labs, and also 2 solid weeks of audio tutorial lab.

3. Benefits: New SISC rates – Frank

D. Gough, a benefits committee member commented that the new rates don't seem too bad. He and F. Ha recommend that we keep same plans unless there were complaints. Rates will go up between \$27 and \$75 (4.8% to 5.2%) a month. He also noted that SISC has a new service called Grand Rounds. They help you find a doctor if you are new to the area and also help you get a second opinion for existing conditions.

D. stakes requested that they send out the rates to the membership.

4. Summary of State Convention – Debra D. Stakes commented that there were great presentations. As soon as they are available on-line we will link them from our website. CFT has a

community college council which is making statewide effort to change the Ed. Code to provide for job security (seniority and bumping rights) for part-time faculty. The bill is AB 1690 (see more below).

5. Contract Revisions, TA, & Mediation update – Debra

Mediation lasted 9 hours on Tuesday. We had a list of tweaks we wanted to articles 5 and 7. They did not agree to part-time bumping or the 150% overload cap for large lecture. We included program review etc. as documented responsibilities for full-time faculty.

All of articles 4, 6, and 10 are posted in redline version on the website. Without mutual agreement, all articles have to go to ratification at the same time, and the District insists that this be the case.

The council discussed if we should go to impasse over the holdouts listed above. There are pros and cons to going each way. Those present thought the EB should not hold up the vote based on the issues above. The EB needs to make a vote to determine if the TA goes to a vote before the membership.

6. AB 1690 – Debra

Resolution to Improve Student Success and Retention by providing a more stable Temporary Part-Time Faculty Workforce.

Proposed by Jose Medina. There is a statement of support that D. Stakes is going to try to get our BOT to approve. There is also a draft of a letter to the governor that individuals can send out.

7. Compressed Calendar Discussion – Nancy Mann

Tabled due to lack of time.

8. Division Chair Evaluation Cycle – Marie Larsen

a. 7.13.1 Evaluations of four-year positions shall be conducted during the ~~second and fifth~~ third semester of each term of office. Evaluations of two-year positions shall be conducted during the second semester of the first year of the term.

After discussion, those present recommended that this issue be taken back to the divisions by the council members, and discussed at the next council meeting.

9. Grievance Report – Tom

Tabled due to lack of time.

10. Part-time faculty chair report – Steve

Tabled due to lack of time.

11. Treasurer’s Report – Mark

- Mid-year budget review
- Bank balances

Tabled due to lack of time.

Follow-up:

1. All Member Meeting: Thursday 3/31 3-5 pm. Room 5402/N5006
2. Next EB meetings: Thursday 4/21 3-5 pm. room 3435
3. Next CoR Meeting: Thursday 4/28 3-5 pm. Room 5402/N5006
4. All Member Meeting: Thursday 5/12 3-5 pm. Room 5402/N5006