



Council of Representatives Meeting

Unadopted Minutes

August 22, 2019, 3-5 p.m.
Room 3134 with Polycom to N3213

Table with 3 columns and 8 rows listing various departments and their representatives, such as Fine Arts, Languages & Communications, Library/Learning Resources, etc.

- 1. Approval of agenda. Motion to approve minutes made by R. Finger, seconded by D. Stakes. Motion approved unanimously.
2. Approval of minutes Motion to approve minutes from 4/25/19 made by D. Stakes, seconded by I. Cabrinha. Motion approved with one abstention.
3. CFT issues regarding AB302, the Online College (CalBright) and upcoming elections (Sarah Henne) See attached handout of the CFT Field Rep. Report.

There was discussion about AB 302, which would allow homeless students of good standing to sleep in their cars over night at community college parking lots. There was concern voiced that this bill would not solve the homeless problem. What is needed is money to build student housing.

CFT is pushing back against the on-line college implementation because the law says that the on-line college can't duplicate programs offered by local community colleges and it has clearly done There is currently no information about when the on-line college will be open to students.

4. Student code of conduct issues (Bret Allen, Patchell, and Stakes)
This topic will be covered as part of the grievance report.
5. Taskforce for student grievance and grade change policies (Laurie McConnico and Finger)
Volunteers to sit on this task force were requested. D. Stakes, V. Krulikowski, M. Millard, and A. Schreiber have volunteered. R. Finger will ask for volunteers from the Senate as well.
6. Taskforce for aligning student evaluations and peer evaluations (Hoffman)
J. Hoffman will chair this taskforce. Volunteers were requested. G. Baxley, H. Tucker, and N. Steinmaus volunteered. R. Finger will ask for volunteers from the senate as well.
7. New salary comparisons (Baxley)
We are almost “to the middle” across the board. If we factor in benefits (most colleges pay from 2000 to 10,000 a year) or comparison is not as favorable. However, our current benefits fringe amount is at least keeping up with increases in the cost of health care coverage.
8. Results of the opening day survey (Baxley and Stakes)
Top priorities included: an increase in fringe for families, to increase salary, update the academic freedom and student code of conduct policies, more paid office hours for part-time faculty, health benefits for retirees, faculty lead positions for faculty in CTE.

Regarding a shorter semester – there was a meeting about this college wide last Friday. The impact on FTES was discussed. We can only adopt a shorter calendar if it does not cause a decrease in FTES. We would definitely lose flex days during the middle of the semester and the class periods would have to be longer.

9. Negotiations preview (Baxley)
We will negotiate salary with the District for next year in January. The District is motivated to do this so they do not have to figure out retroactive pay. We don’t know if we will negotiate another two year deal or just a one year. Because the new budget formula wont affect us for another two years, a two year deal is feasible.
10. PT load and overload rules (Baxley)
Due to the new overload that faculty can get for courses enrolled with 45 students, part time faculty will have to watch their load so that they don’t unwittingly go above 67.5% by a small amount. Part-time faculty can only be overloaded for two semesters out of six.
11. Treasurer update (Lobo)
Our balance looks good at about \$115K. COPE/BOT is at \$4975/2815. Make sure if you are part-time faculty serving on the council that you let the secretary know you are at the meetings so that you can get paid for them. The stipend is at the 2/3 lab rate, D9. You can claim 2 hours for each meeting you attend, plus one hour for meeting prep. and division communication per meeting. The time sheet is signed by the division chair to confirm that you communicated union business to your division after each council meeting.

Pass-through dues went up by .00320%. Starting September 1 dues rate is 1.3077%.

12. Grievance update (Patchell)
There is currently one active grievance which has to do with accommodating a DSPTS student in

an on-line class that uses CANVAS. The issue had more to do with the instructor using the quiz feature to make assignments and the student automatically thought they should get extra time to complete it.

There was some concern raised that when an instructor reports extreme behavior from a student that student services is not resolving the issue in a timely manner. If an instructor feels that their or other student's safety is threatened always call campus police and then follow up with paperwork. Tom is going to talk to student services and discuss this issue of resolution in a timely manner.

Next COR Meeting: 9/26

CFT Field Rep Report to CCFT Council of Reps 8/22/19

1. **AB 1505:** Charter reform bill. This is CFT's co-sponsored Legislation to bring back local control of authorization of Charter Schools. Currently the bill is in suspense and the coalition is negotiating the details with the Governor. The main points of the bill are: Making sure the teachers are properly credentialed, to restrict the State Board of Ed's appeal process when the local Board denies a proposal, to hold charters accountable for poor performance and impact on the district by revising the renewal process, and make it harder for them to "counsel out" students they don't want.
2. **Governor's K-16 Initiative :** This is an effort by the Governor to create a system with 9-12 grade schools, community colleges, CSU, UC, and some private universities to provide high school diplomas and bachelor degrees in 6 (six) years. We have some concerns and are keeping an eye on this.
3. **On-line College (CalBright) :** See info attached for more details.
4. **Ethnic Studies :** CDE put this curriculum together. Jeff will send out an email to get input. Tony Thurmond has spoken about the concern it doesn't include the subject of anti-semitism.
5. **Schools and Communities First :** This is a CFT co-sponsored initiative for progressive corporate property tax reform. This has been refiled for 2020. Signature gathering will start in about 60 days and we will need your support. CFT's goal is 20k signatures. The whole Coalition will need 1 million signatures. CFT will be providing training on the initiative.
6. **AB 302:** This was the bill that would allow homeless students to get permits to sleep in vehicles overnight on Community College Campus parking lots. It was just put on the suspense file in Senate Appropriations Committee. Suspense file deals with fiscal implications of the bill. The committee will either hold it in committee (kill) or move it out of suspense (pass). We'll know about the bill's fate at the end of the month. We have a "Watch" on this bill. Our members have mixed feelings on this issue. Opponents, mainly management and college districts, have opposed it since day one. Broadly, the opposition asserts that AB 302 (1) is an inadequate solution to a larger, systemic problem that necessitates direct and comprehensive treatment; (2) imposes additional financial strain, including potential liability, on resource-strapped community colleges; and (3) does not account for housing solutions that have been adopted by some community colleges.
7. CCFT needs a COPE (PAC) Chair! Consider stepping up or encouraging that political unionist colleague of yours to get involved! If you can't step up in that capacity, please at least sign up to make a monthly contribution. Union dues are not used to make contributions to political candidates or campaigns, so voluntary deductions help us run our local campaigns. This is a state and local PAC and your voluntary resources and willingness to participate will support working conditions for not only your local, but for public education across the State.
8. We are looking at doing a member-to-member outreach campaign this semester. We will need your help! The goal of this effort is to let members know all the great work you are doing, to listen to member issues, ask folks to join who aren't currently members, and update contact info. CFT has a whole department dedicated to organizing, and they will come help!