



Council of Representatives

Adopted Minutes

September, 24, 2015, 3:00 – 5:00 p.m.
Room 5402

Table with 3 columns and 8 rows listing various departments and their members, including Non-Voting EB members, Biological Sciences, Student Development, Library/Learning Resources, Workforce & Economic Development, Engineering & Technology, English, Languages & Communications, Counseling, Nursing/Allied Health, Business Education, Student Life and Leadership, Mathematics, Social Sciences, Health Center, Kinesiology, Health Sciences & Athletics, Performing Arts, DSPS, Human Development, Physical Sciences, and Fine Arts.

1. Approval of agenda.

Motion to approve by M. Tomes, seconded by D. Stakes. Motion carried.

2. Approval of minutes from the 8/27/2015 meeting.

Motion to approve by D. Stakes, seconded by S. Hendricks. Motion carried with the following revisions: strike attendance of G. Villa.

3. Treasurer's Report - 2015-2016 CCFT Budget & Bank Balances: Discussion and Approval.

- Bank Balances:

Treasury \$68,690.84. BOT: \$ 2,721.00. COPE: \$3,055.50 AFT COPE: \$100.00

- Budget:

CCFT approves budget at the end of September and EB has authority to change it as we go along. The big expenses are the affiliate dues and legal counsel. We are re-vamping our website so there is budgeted \$2500 for the migration and redesign and \$500 for maintenance. We don't have to spend \$7000 on an agency audit this year. We put in \$2000 as a possible expense for going to impasse for the split cost for the mediator. Put in \$500 each for student scholarships. We are going to have some elections and contract

ratification vote, so we allocated money for postage and on-line surveys. Under re-assigned time for the Executive Board (1.2 FTE) is under now under one category, instead of by position. We have more EB going to the Leadership conference this year, so the travel expenses were increased. . Our legal fees were higher this summer because we were negotiating. We need to add \$6,000 into this draft of the budget for our regular summer stipends.

**Motion** to approve the budget by T. Rector-Cavagnaro, seconded by M. Weber. Motion carried.

4. Job Actions: Tony Rector-Cavagnaro

Several ideas were discussed about supporting CFFT's efforts to obtain a reasonable salary increase.

5. Chris Gilbert (3:40):

Proposed edits to Article 7. Finish up what was presented last January (ran out of time). Revisions sent to Council members. Substantial edits and Chris will need at least 20 minutes.

C. Gilbert presented some possible revisions to the Tenure Review Process. He is proposing that a separate evaluation and recommendation for the DTC and the Dean/Manager be made to the ITRC. Corresponding adjustments to the contract and tenure recommendation calendar would be necessary. There procedures regarding the formation of the JTTC that also need to be put into the CBA.

**Motion** to request that the Evaluations Task Force work with C. Gilbert to integrate these changes into the Tenure Process section of the CBA prior to the next negotiations session for consideration made by D. Stakes, seconded by M. Weber. **Motion carried** with T. Patchell opposed.

D. Stakes will send proposed revisions to R. Finger, T. Patchell, K. Bontenbal, M. Weber, H. Tucker, and D. Bower for comment.

6. Negotiations update – Debra

1. Article 9 (discipline) closed with no changes.
2. Article 7 was presented and the District only had a few small changes.
  - a. We agreed to a one-semester MOU
    - i. all faculty schedule for Eval this semester with DE courses be evaluated
  - b. How to get a representative number of student responses an issue.
  - c. Unresolved issues: syllabus content
  - d. Adding DE expert to peer eval committee
  - e. More incentive to close the contract.
  - f. Provide information for accreditation update next fall
  - g. Deans still want early draft self-evaluation
3. Article 5 workload
  - a. Division Chairs compensation/workload under debate

- b. CCFT submitting a counter on 9/23 that includes a conservative bumping policy
  - c. New Article 5.11 on training/compensation for DE
  - d. The MOU says all new DE faculty must be trained, either here or somewhere else
  - e. It also says that the District pays for training.
4. Article 4 Compensation will be presented at the next session on September 23.
- a. The District will have until October 14 to counter.  
Their first proposal was 2.19% on schedule and 0.67% off schedule to our 8/3/3 on salary request. We have countered with 7% (+ 1% for p.t. faculty) on schedule. We dropped everything else.
  
  - b. Faculty action at Board meeting on October 7  
D. Stakes will speak to the BOT before the closed session on October 7 and encourages all faculty to attend the Open session of the meeting in support of a fair salary increase.
5. Grievance Report –Tabled due to lack of time.
6. Part – time faculty chair report- Steve –Tabled due to lack of time.
7. Membership report. Tabled due to lack of time.
8. Division concerns. Tabled due to lack of time.
9. All Member Meeting - Debra

Follow-up:

1. Next EB meetings: Thursday 10/1 and 10/15 3-5 pm. room 3435;
2. Next CoR Meeting: Thursday 10/22 3 – 5 pm. Room 5402
3. All member meeting: Thursday 10/29 3-5 pm.

The meeting was adjourned at 5:05 pm.