



Council of Representatives Meeting

Adopted Minutes

September 26, 2019, 3-5 p.m.
Room 3134 with Polycom to N3213

Table with 3 columns and 8 rows listing various departments and their representatives, such as Fine Arts, Languages & Communications, Library/Learning Resources, etc.

- 1. Approval of agenda
Moved treasurer to item #3 moved to approve
2. Approval of minutes
Comment on minutes, priorities maybe should have "make more than Hancock" removed from the minutes. Approved with modification

Treasurer report: Account summary is healthy at \$127,000, COPE at \$4200.

Budget:

Income is a bit higher than 18-19 to reflect new membership
Dues reflect pass through for the per capita dues from CFT and AFT
Formula funding is lower than last year, and no legal defense fund (no arbitration thankfully)
CCFT usually awards 3 scholarships, but only 2 last year for an unknown reason.
Travel budget has increased to train new VP/negotiations team, funding for state convention attendees especially related to legal issues around member rights.
The Hudson audit is now obsolete since the Janus decision terminated fair-share fees
Employee stipends has increased in part to account for pay for PT reps on the COR.
T Rector/B Allen move/second to approve budget.

- 3. Climate Strike and Union support—(Marcia Harvey)

Handout given, asking us to sign on as support. Marcia read a statement that postulated that the climate strike is a labor/management issue related to corporations not respecting the planet.

Reps were asked to take this issue back to divisions. Art has already discussed and is in favor. Reps discussed the need to adopt CFT language.

Tony Rector/Roland F move/2nd to endorse School Strike for Climate

4. DSPS and accommodations issues

There needs to be more collaboration with classroom faculty in developing accommodations. Faculty are concerned about recording pens and being recorded without permissions. Faculty would like to know what the threshold is for getting accommodations. If faculty have a large number of DSPS students with behavioral issues, can an instructional aide be assigned? Some faculty are finding the DSPS accommodation notices are going to junk mail. B. Allen has a behavioral agreement that students sign as part of his syllabus. Will send a copy of agreement to the COR.

5. Fundamental Alteration Form (see attached document)—(Stakes)

Syllabus is not considered in the alteration form, just COR. DS or RF will have senate review the Fundamental Alteration form to include class specific policies in a syllabus.

T Patchell suggests that faculty having student issues in class, even asking too many questions, complete a student incident form that can be found on the VPSS website.

6. Student code of conduct (see attached documents)—(Bret Allen, Patchell, and Stakes)

B Allen reported a student conduct issue. The SIRT team seems to be hesitant for discipline and a desire to avoid punitive measures. The EB will inquire with HR as to faculty rights (or obligations) in the case of a student making threats.

7. Article 3 Update—(Stakes)

Academic Freedom, Faculty Rights, and Intellectual Property. CCFT will take back to the district once the Senate has a chance for collaboration. CCFT legal will be asked for input. Debra, Wes, and Roland will work together.

3.4.2 maybe change to “the district will support faculty when enacting policies in their syllabi” or something like that. M Weber will assist. Bring any article 3 issues to Debra or Roland.

8. Treasurer update (Lobo) moved to above

9. Grievance update (Patchell)

Only active issue was recently resolved. Issue was related to a dsps accommodation and Canvas. Remember to try to keep calm if dealing with a grievance or potential grievance. DS commends Tom for being a calming influence for everyone involved.

Next COR Meeting: 10/24