



Council of Representatives Meeting

Adopted Minutes

October 25, 2018, 3-5 p.m.

Room 3134 with Polycom to N3213

Table with 3 columns and 8 rows listing various departments and their representatives.

- 1. Approval of agenda
Motion to approve the agenda made by G. Baxley, seconded by M. Weber. Motion approved unanimously.
2. Approval of September 27, 2018 minutes
Motion to approve the minutes made by G. Baxley, seconded by T. Rector-C. Motion approved unanimously.
3. Feedback from Council of Representatives regarding the proposal to change the Division Chair selection process.

Discussion ensued regarding the proposal to change the division chair selection process after a presentation by Steve Leone. The discussion centered around the pros and cons of having a direct vote vs. forming a committee structure where the committee members are elected by division faculty and staff.

a concern raised that a direct vote might create a divided division. A direct vote, however is a simpler, quicker process. All agreed that part-time faculty and staff should have input (unlike the language in the current contract) and that if there was only one candidate, they would be elected by acclamation. There was also some discussion if any input or approval by the dean or the college president was useful.

The council requested that the current proposal be discussed at the EB meeting and that the EB try to find a system that will resolve some of the issues brought up about both methods.

4. Negotiations and faculty survey. (Baxley)

We are about to start negotiations, but we have yet to schedule a date. The list of topics we will take to the district include: Article 3: Academic Freedom; Article 4: Salary, benefits, coaches stipends; Article 5: lab/lecture loading, chair selection process; Article 7: Updates to faculty evaluation forms; Article 13: Grievances (we want to extend the timeline for filing).

We have about 150 responses to the faculty survey so far. The survey will remain open until next week.

5. Stipends for part-timers to serve on the COR. (Hoffman and Steinmaus)

The council is asking the EB to consider retroactive pay for part-time council members for this semester. They also want to make sure that part-time council members are allowed to report to their divisions via email.

6. REQUEST: HR remove requests for faculty to write social security number on internal forms. Alternatively, especially for the NCC where an HR representative is not available, that if any HR forms do require social security numbers, that an HR locked drop-box be placed in Public Safety for deposit of such forms.

- a. REASONING: Faculty are being asked to take an unnecessary risk by exposing their social security number. Submitting one's SS# through intercampus mail or email is not secure. HR already has each employee's social security number, so why is it needed on a Change of Address form or any other internal Cuesta College form? (Rubin)

Change of address form should not request a SS#. Greg is going to take this to HR to see if we can get it fixed.

7. Grievance update (Patchell and Kimmey)

Things have been quiet. We have had another resolution regarding a student complaint that was settled in the instructor's favor. We are still waiting on another student grievance. We still haven't heard about the Tenure arbitration case.

8. Treasurer update (Lobo)

Elizabeth is sick so she sent the report via email, with the latest account summary (below).

I am awaiting a couple legal bills, but otherwise have no liabilities to report.

This month, the last ever of our biennial Hudson Report / Fair Share Audits was completed. We expect to get the report from the Accountant mid-November.

Presently, I am working on filing our 990 with the IRS. This maintains our tax free status.

Our recruitment of new members has been great! Keep up the good work.

That concludes the treasurer's report.

## Accounts Summary

As of October 2018

Assets:

\$74,329.53

ASSETS

Checking

\$74,329.53

NET WORTH

\$74,329.53

Liabilities:

\$0.00

### ▼ Checking



CCFT	\$69,511.03
CCFT COPE	\$2,521.50
CD 3 Yr April 04	\$0.00
Checking	\$0.00
COPE BOT	\$2,297.00
LglDfns CD 2 yr 4.02	\$0.00
Our AFT COPE	\$0.00
SESLOC Club Acct.	\$0.00
	\$74,329.53

Next COR Meeting: November 29, 2018, 3-5 p.m., Rooms 3134 and NC 3213 – this will be an all member meeting. We will go over survey results.