



Council of Representatives Meeting

Adopted Minutes (by G. Baxley)

February 28, 2019, 3-5 p.m.
Room 3134 with Polycom to N3213

Table with 3 columns and 8 rows listing various departments and their representatives, such as Fine Arts, Biological Sciences, Student Development, etc.

1. Approval of agenda

Motion to approve made by D. Stakes, seconded by H. Tucker. Motion approved unanimously.

2. Approval of minutes

Minutes will be approved when the secretary returns from medical leave.

3. Online-voting test case: a low-stakes TA for a change regarding travel reimbursement (Baxley)

Motion to "Recommend to Election Committee to test a ratification of TA for travel reimbursement by an online election this term." Motion made by G. Baxley, seconded by Tony Rector -C. Motion approved unanimously.

4. AP 3720: Computer and Network Use (please see attachment) (Stakes)

Current process went through governance process last year, Senate required adjustments.

Concern over usage policy for 'incidental personal use' of computers.

Any suggestions should go to Debra Stakes.

G. Rubin asks about protected concerted activity, DS responds that this activity is for union communication and protected speech. This activity is not defined and should be.

Suggestion of Georgetown University as a model.

R. Finger, reference CBA in section about academic freedom.

Ask Stacy Millich for the date of senate council meeting.

Question about public request for records being extended to email communications between faculty and students?

Ask attorneys for old feedback.

5. Adjustment to evaluations for full-time temporary faculty (Stakes)

As per the CBA, the designation of FT temp doesn't apply to 1 semester overload for PT faculty, only to faculty hired for a temp FT job.

Current contract called for full cycle of evaluations in fall and spring for fall hires. TA signed this month now requires FT temp to only have the fall evaluation and not do a full spring eval, so full year FT temps will be treated just like FT tenure track.

For FT faculty hired in spring term, what do we do with evaluations and 2nd contract?

Some advocated for a shifted eval schedule so the eval cycle always starts in spring, not fall.

Negotiation team will take this idea to district.

Also, we will ask to codify the spring step increase for spring FT hires.

6. MOU regarding salary increase timeline for spring hires (Stakes)

Discussed above

7. Part-time Reps and reports back to Divisions (Steinmaus)

PT faculty had concerns over access to ballots and ballot boxes, which is resolved to the best of the election committee's abilities. Please forgive learning curve for their first election,

Working on pay for PT COR members for this academic year.

8. Occupation Liability Insurance information (Lobo)

OLI is purchased by CCFT for all members, coverage exists for legal expenses incurred for workplace issues like harassment charges. A great perk for being a CCFT member!

9. Treasurer update (Lobo)

CCFT budget and savings fund in good shape with only a few liabilities outstanding

10. Grievance update (Patchell and Kimmey)

Stacy K described a grievance related to a faculty interaction with a classified employee.

Tom P described a potential issue with a faculty interaction with a youth community member.

Monica M asked about ramifications about a grievance, if it means loss of job. Tom P responded that it's often a letter of reprimand or sensitivity training or occasionally a 3 day furlough.

11. Division Chair selection update (Baxley)

Presented changes, including the online election run by the VPAA office.

Will consider changing the eligible candidate to FT faculty in a different cluster instead of a PT faculty member.

12. Upcoming CCFT Officer Elections

Process for election concerning CCFT President, Secretary, and PT liaison to EB is continuing.

If only one candidate per position, decision is by acclamation

ADDED at end of meeting:

Membership status and Dues for retired FT faculty who come back to teach PT?

Current CCFT language on membership form is that leaving CCFT must be done in writing and retirement doesn't count as a resignation.

Treasurer will request a list of all faculty getting paid each month to check membership rolls.

Next COR Meetings: 3/28, 4/25

All-Member Meeting: 5/9