



Council of Representatives Meeting

Adopted Minutes

February 27, 2020, 3-5 p.m.
Room 3134 with Polycom to N3213

Table with 3 columns and 8 rows listing various departments and their representatives, such as Fine Arts, Languages & Communications, Library/Learning Resources, etc.

1. Approval of agenda

Motion to approve with the addition of addressing division concerns at the end of the meeting, made by D. Stakes, seconded by B. Allen. Motion approved unanimously.

2. Approval of minutes

Motion to approve the 9/26/19 minutes made by T. Rector, seconded by M. Davis. Motion approved unanimously.

3. Student behavioral issues—(Donna Howard)

Donna Howard discussed how she resolves issues between faculty and students. Her focus is on being pro-active and resolving issues before they escalate. She emphasized that faculty use the student incidence report to document any issues a faculty member has with students, so that there is appropriate documentation.

Another important report is the well-being report. We have a referral process in place to refer

county mental health professionals; but this is not an emergency process. For emergencies faculty should always contact campus police.

Many complaints that used to be handled by Donna regarding DSPS accommodation are now being handled directly by the Director of DSPS, which has made her case load more manageable.

Most issues deal with students who are disruptive in the classroom. Donna reminded faculty that we have the authority to dismiss the student from the classroom and the following class meeting. Intervention past that point needs to involve her office. In any case, always file an incident report. The report remains in the systems for one academic year. If a confirmed violation of the Student Code of Conduct occurs again within that one year period, the incident is forwarded to any colleges and employers that inquire about the student.

Donna recognizes that the current student grievance process is under review. The current process used internally is also different than that indicated in some dated student publications.

4. Schools and Communities First Petition and CFT work—(Jessica Ulstad and Wes Davis)

Our CFT representatives attended to inform the council of the work being done around the Schools and Communities First ballot initiative. The initiative seeks to un-freeze commercial and industrial property taxes that were included in Proposition 13. The initiative would not change the re-assessment rules for residential property. There unfortunately is another Proposition 13 on the ballot for 2016 which is a school safety bond. This is causing confusion that the Schools and Communities First ballot initiative is seeking to repeal prop. 13.

The Student centered funding formula is a problem for community colleges and CFT is working on trying to resolve this at the state level. They also know that the on-line college (Calbright) has issues. We can put pressure on this by calling our reps. This didn't get passed by the vote of the legislature. This was pushed through the budget package.

Our county representative Jordan Cunningham is fairly teacher friendly and he voted for the charter accountability bill.

Wes Davis is our new field rep. as of three weeks ago. Has represented a lot of community colleges in negotiations. He is here to help support our organization. His Cell: 805-402-9063.

There is no CFT convention this year but there is a council meeting in Oakland. There are some great workshops for folks who want to get more involved in the union. Community College Council is very in tune with what is going on in the legislature. CFT is still planning summer school again and that meets in San Diego.

5. CCFT/Labor Council endorsements for upcoming election—(Stakes)

Debra sent out an email of endorsements from the Central Labor Council. The supervisors have a lot of power in deciding land use.

6. Current negotiations—(Baxley and Stakes)

The state had expected a 2.29% COLA but now they are increasing the amount of money going to the student centered funding formula but there still isn't enough money to pay for it.

We are going to see a 3.39% decrease if property taxes don't come in. Some colleges were expected to get an 8% increase based on the formula. Now they are getting less of an increase and our District will be getting a decrease. Not only is there no new money but there is less money.

CFT is looking to keep banked load on the books for more than 3 years. We are also bringing the division chair selection process to negotiations. We also want to explicitly protect the current load of non-credit faculty in the CBA. We have presented a protection for counselors regarding their involvement in teaching on-line. Want to have a proposal that requests payment for training mandated by the District as an alternative to counting it for FLEX.

The issue of counting all non-sick leave days as personal days was discussed. The Workload committee wants to change some language in the contract. Discussion ensued regarding the need to balance large class sizes with small class sizes, and the observation that you need about 32 students per class to pay for faculty salary and administrative overhead.

7. Public Service Loan Forgiveness—(Steinmaus)

CFT offered to do a workshop at Cuesta March 5 at 6 pm North County N1007 and 2711 for part time faculty. Steinmaus has sent out a link to faculty. Doing another workshop is a possibility if we have the numbers. It is very complicated because there are different programs that can be applied for in different ways. You can't record the workshop. There will be food.

8. Schedule for VP and Treasurer election—(Hoffman)

The schedule was sent out via email by the elections committee. Nominations are due to a member of the elections committee by April 3.

9. Treasurer update (Lobo)

Balances are good: \$196,603 in the general fund. We fund three scholarships which cost \$1500 which still need to be paid for this year. There is \$3,115 in the COPE fund.

10. Grievance update (Patchell)

Things are quiet right now, which is good. We just resolved some issues and are waiting to hear about others. There was an issue around a faculty member violating a student's personal space; so the message to faculty is that any kind of touching of a student is inadvisable, even if it is intended to be supportive pat on the back.

We now have a process for students who are contesting grades that is separate that other types of grievances. If there is more than one grievance. then they are handed with these parallel processes.

11. Division Issues.

There was discussion about service animals in the classroom, and a reminder that it is illegal to ask a person about a service animal unless you are a peace officer. Faculty need to talk to DSPS to see if a student has a registered support animal and Campus Safety for registered service animals. One instructor had an incident where the support animal of one student was serving as a trigger to another student. The issue of service and support animals seems to merit more conversation, perhaps faculty should be notified by either Campus Police or DSPS if they are going to be brought into the classroom.

Next COR Meeting: 3/26