# Cuesta College Federation of Teachers

AFT Local 4909

Strength Through Unity

# Special Council of Representatives Adopted Meeting Minutes

### March 11, 2021, 3-5 p.m.

Meeting in Zoom

Applied Behavioral Sciences (2)	Kinesiology, Health Sciences &	Physical Sciences (2)
Elisabeth Deswart-P	Athletics (2)	Greg Baxley -P
Cherie Moore- P	Nancy Steinmaus-P	Jennifer Shellhorn-P
Biological Sciences (2)	Languages & Communications (2)	Social Sciences (3)
Laurie McConnico-P	Tony Rector-Cavagnaro-A	Victor Krulikowski-P
Lisa Schicker-P	Anne Schreiber-P	Mark Weber-A
<b>Business Education (3)</b>	Library/Learning Resources (1)	Student Development & Success (1)
Randy Scovil-P	Carina Love-P	Amy Kayser-P
Gary Rubin-P		
Engineering & Technology (4)	Mathematics (3)	Student Services and Support (2)
Bret Allen-A	Robert Schwennicke- P	Anthony Gutierrez-P
		Susan Gossard-P
English (3)	Nursing/Allied Health (3)	Workforce Development (1)
Tom Patchell -P	Heather Tucker-P	VACANT
Roland Finger -P	Monica Millard-A	
Matthew Davis-P		
Fine Arts (3)	Performing Arts (2)	Non-Voting Members
Brittany Mojo-P	Idona Cabrinha-P	Elizabeth Lobo, Treasurer-P
Marcia Harvey-P		

1. Approval of agenda

**Motion** to approve agenda made by Anthony G., 2<sup>nd</sup> by Jennifer, approved unanimously.

2. Approval of minutes

**Motion** to approve 2-25-21 minutes with edits made by Matthew, 2<sup>nd</sup> by Anthony G., approved unanimously.

3. Proposed Revisions to the Constitution and Bylaws (Baxley)

#### **Constitution**

Members discussed items included in Articles 4, 5, 7, 9, and 10 for clarification and minor edits. Longer discussion items included:

- Article 7, Section 2 regarding calendar and benefits committees. As stated it is a long process, and it hasn't been past practice. We've been with SISC for over 15 years, and the compressed calendar is on hold until we can return to F2F. Members agreed to keep it as 5-8-week process and add option of electronic voting. Off cycle CoR meeting can be called as needed.
- Article 6, Section 3 regarding North County Rep: Proposal to remove NCC rep from CoR membership since there has not previously been one. Faculty are represented through divisions and not by location.
  - Elected reps are expected to represent all members of division and should seek concerns from all areas. Reps need to keep channels of communication open.
  - NCC has many classes and issues come up that may be CCFT related, so several reps are in favor of keeping a NCC rep in the council.

**Motion** to include North County Representative (original language) made by Victor, 2<sup>nd</sup> by Gary, 8 yes, 5 no votes: Result is that original language will be restored, which includes North County Representative on CoR.

• <u>Article 5 2E</u>: It was clarified that not all MOUs need membership consultation because they are not all contractually related. Anything that affects the contract such as TAs need to go to the membership for ratification.

#### **Bylaws**

- <u>Section 1.1 C</u>: Previously quorum for membership meeting required 200 faculty members, which was reduced to 35 based on typical meeting attendance.
- Section 3: Division name was corrected, and North County Campus was added.
- Marcia is working on document outlining duties of council reps. The council members
  are responsible for obtaining and communicating to the Executive Board input from
  their programs, departments or divisions.

The goal is to improve current Constitution and Bylaws documents, but we can revisit and revise them later as needed.

#### Division concerns?

## COVID Vaccination update:

- Vaccines are now open to all educators in county including Higher Ed, appointments made through SLO county that is using Cal Poly ticketing. Every employee will have the opportunity for the vaccine by the end of the semester.
- 3 sites available, site assignment depend on where vaccines are available.
- Recommendation to take vaccine as it is available as allocation may change.
- It's advised not to wait for the county to contact you for the 2<sup>nd</sup> dose, schedule it at https://www.recoverslo.org/en/vaccine-registration.aspx.
- Vaccination can't be mandated because they are not FDA approved.

#### Return to Classroom Taskforce:

- Heather and Greg met with Jill and Jason and are asking for a return to campus plan.
- There's a lot of CARES funding- if your division has needs regarding mitigating issues with teaching in the pandemic, ask for that through your Division Chair/assistant.
  - o Technology
  - Wireless microphones
- Ventilation is a concern, possible to have portable air filters for those classrooms that will be used in fall.

**Motion** to approve changes to CCFT Constitution and Bylaws made by Heather, 2<sup>nd</sup> Roland, approved unanimously.

Next CoR Meeting: March 25