



Cuesta College Federation of Teachers

AFT Local 4909

*Strength Through Unity*

**Council of Representatives**

**Adopted Minutes** – Cuesta College Federation of Teachers (AFT Local 4909)  
*Council of Representatives – February 23, 2017 – 3:00-5:00 - Room 3134 SLO, N3213*

<b>DSPS (1)</b> P Mark Tomes, Treasurer	<b>Languages &amp; Communications (2)</b> P Tony Rector-Cavagnaro	<b>Health Center (1)</b> Represented by Student Life
<b>Biological Sciences (2)</b> P Laurie McConnico	<b>Counseling (2)</b> P Dana Gough P Susan Gossard	<b>Kinesiology, Health Sciences &amp; Athletics (2)</b> P Nancy Steinmaus, P.T. Faculty Committee Chair
<b>Student Development &amp; Success/ESL (2)</b> P Donna Bower	<b>Nursing/Allied Health (2)</b> P Antonia Torrey P Heather Tucker P Kif Mills	<b>Performing Arts (2)</b> <b>VACANT</b>
<b>Library/Learning Resources (1)</b> P Kevin Bontenbal	<b>Business Education (2)</b> P Gary Rubin P Robert Sfarzo	<b>Fine Arts (2)</b> A Douglas Highland
<b>Workforce &amp; Economic Development (1)</b> <b>VACANT</b>	<b>Student Life and Leadership (1)</b> P Anthony Gutierrez	<b>Human Development (2)</b> A Bailey Drechsler
<b>Engineering &amp; Technology (3)</b> A Bret Allen P David Fernandez A Gary Villa	<b>Mathematics (3)</b> P Julie Hoffman, VP/Secretary A Kyi Zin A Greg Lewis	<b>Physical Sciences (2)</b> P Greg Baxley P Debra Stakes, President
<b>English (3)</b> P Tom Patchell, Grievance Officer/Co-chair P Roland Finger, Communication officer P Stacy Pointer	<b>Social Sciences (3)</b> P Victor Krulikowski P Mark Weber A Anthony Koeninger	

Proxy for Anthony Koeninger: Ben Arrona

Guest: Ed Conklin for Calendar Committee

1. Approve minutes from Jan. 17, 2017. Motion to approve: D. Stakes, seconded by T. Rector-C. Motion approved unanimously.
2. Approve agenda Motion to approve: K. Mills, seconded by D. Fernandez. Motion approved unanimously.
3. Update from Calendar Committee regarding the proposed compressed Calendar (Tony and Ed)  
 A FAQs was supplied for Representatives to read and comment on. This FAQ will be supplied to the membership along with an electronic survey to get input. A sample academic calendar will also be included with the survey. We will also include the Time length multiplier so we know how long each lecture or lab will be. Due to the concern from biology, there was a research project to schedule the biology program conducted by Ed Conklin at the request of the VPAA, which can be shared with those interested. There is a great concern in the biology dept. that labs would be lost. The Associated Students have not yet discussed this issue.

**Motion:** that the calendar committee move forward with survey along with: actual calendar (2019-2020), course times (3, 4, 5 unit lectures, 3 unit lab), TLM estimate, Flex day placement, Impact on FTES: Motion made by M. Tomes, seconded by M. Weber. Approved unanimously.

4. Discuss adding two holidays to the calendar: Cesar Chavez Day and Native American Day.  
(2018-2019). The Senate voted against this because of the concern that adding these holidays would increase the number of Monday holidays.

**Motion:** table conversation until we can find out more about the faculty view of a 16 week calendar and how these holidays would fit in and until we have a chance to consult with our constituents: Motion made by S. Pointer, seconded by V. Krulikowski. Motion passed with 13 for and 9 against.

5. PT faculty compensation for assessment and eLumen work (Nancy)  
FYI: Clarification: getting paid for SLOs does not need to be justified in terms of what type of SLO work gets paid. Part-time faculty just have to fill out the time card, which is Appendix E, is just after the salary schedules in the CBA. Reps: please share this with their part-time faculty.
6. Proposed changes to the Constitution and by-laws with a brief overview of Articles 3 and 5 (Debra)

Discussion ensued regarding the proposal to include Grievance Officers as voting members of the Executive Board. One perspective is that having the Grievance Officers vote allows their opinion to carry more weight in the negotiations process, where their insight into how the contract has been grieved in the past can help inform contract language. Another perspective is that not voting takes the pressure and political aspect off the GO. The council did not take a position on this issue.

**Motion:** to endorse including the possibility of using a web-based option for elections in the constitution (provided it meets all the election verification criteria) and to shorten the election cycle to not more than 5 weeks in length. Motion made by D. Stakes, seconded by T. Rector-C. Motion passed unanimously.

7. CCFT buttons and negotiations tabled due to lack of time.
8. Faculty workload creep (Tony) tabled due to lack of time.
9. Treasurer report (Mark) tabled due to lack of time.
10. Grievance report (Tom) tabled due to lack of time.