



Executive Board

Minutes

March 19, 2015, 3:00 – 5:00 p.m.
Room 6218 SLO campus No polycom

Start time: 3:17. Meeting called to order by Debra Stakes

Attendance: Stakes, Rector-Cavagnaro, Tomes, Patchell

1. Approval of March 5, 2015 EB Meeting Minutes (5 minutes)
This was postponed until the next meeting because no one had read the minutes. It will be approved at the April 2 meeting along with the March 19 minutes. Stakes will resend these minutes.

2. Senate Update None
Kevin did not attend the meeting

3. Treasurer report (5 minutes)
Bank Balances
General fund balance is \$64758.38; the total COPE balance is \$2839.58 of which \$2380 is set aside for the in 2016 BOT election leaving \$459.80 for unrestricted COPE charges.

4 Update on Implementation of TA
Workload committee and Course Caps subcommittee
Standard course caps are in discussion across campus, along with division level examination of their FTES/FTEF. The Workload committee will not be able to assign target values of FTES/FTEF until next academic year because of some anomalies in how the data is collected and reported.
The process for review and modification of caps is submitted to the Workload committee for comment and input. The workload committee would like to have a larger number of comparative schools/courses used for the template.

5. Plan for member meeting
Tony Rector will present the results of the contract survey of membership. There are 105 responses as of Thursday; 30% of these are from PT faculty and 70% are from FT faculty.

Debra will present a College budget update based on information from the Chancellor’s website, emails from Jim Mahler of CFT and the Cuesta Planning and Budget Committee. We are still awaiting the May revise, but even now there are NO predicted deficits. The out-year budget numbers do assume a college average of 15 FTES/FTEF by 2016-17 which is an average class size of 30 for a 3 unit class.

Debra will present the Insurance update. HR will be requesting bids from vendors other than SISC. Members are really upset about changes in the prescription coverage after enrollment. We want to encourage the District to let us move to the PERS insurance.

6. Spring membership drive update (Tony)

Our VP is persevering in tracking down all FT faculty that are not members and sending letters to PT faculty. Getting people excited about the new contract and the 2% salary increase should bring in new members.

7. Status of moving non-credit ESL into bargaining unit (Debra)

Restructure of ESL has been vetted and approved within all shared governance committees. Lowest two levels of Credit ESL will be changed to Noncredit but will be taught by current PT faculty. The transferred ESL noncredit faculty will teach the 700 series courses. Separate programs are required for Credit and Noncredit courses because of different minimum qualifications. MOU is being crafted by HR. There will need to be some brief additions to the contract to refer to instructors teaching noncredit courses. The Executive Board approved the move of the Noncredit ESL faculty into our bargaining unity by a unanimous vote (moved by Stakes; seconded by Rector-Cavagnaro).

8. Grievance update (Tom)

A confidential issue regarding an investigation was discussed. HR has 10 days to recommend a response. Other grievance issues were discussed.

9. Other issues

a. Tony Rector-Cavagnaro requested that the EB vote on an official policy to reimburse charges for use of hotel wireless connections for participants in the Annual Convention. The convention hotel only has free wireless in the lobby and bar. This was approved by a unanimous vote following a motion by Tomes and a second by Patchell.

b. There is a majority of the Council of Reps that supports the election of Julie Hoffman as Secretary beginning in the fall semester with 10% release time. Patchell or Rector-Cavagnaro will send a last call for anyone else that wants to vote or comment.

Meeting adjourned at 4:50 pm.

Follow-up:

1. Next EB meeting at 3 pm on April 2 Room 6218;
2. Next CoR/Member Meeting: March 26 at 3 pm in 3219 SLO ; polycom to N3114