



Executive Board

Minutes

**April 2, 2015, 3:00 – 5:00 p.m.
Room 6218 (LangComm Conference Room)**

The meeting was called to order at 3:06 pm by President Stakes.

Present: Stakes, Tomes, Patchell (who arrived late), and Rector Cavagnaro with Bontenbal representing the Senate

1. Approval of March 5 and March 19 2015 EB Meeting Minutes
Minutes were approved with motion by Stakes and second by Rector Cavagnaro
2. Senate Update
There are three Deans that are being evaluated this semester. Faculty members need to participate in this process.
Four faculty have been recommended for Emeritus status. The recommendation will go to the BOT for approval. This policy needs to be update to fairly take into account years of service as a part-time faculty member.
The Senate passed a proposal in support of the reinstatement of the Chair for Business Education
The Senate would like to see the updated Division Chair job description after CCFT (EB, Council) has reviewed it. TRC says the chairs are working on it now.
3. Treasurer report
Bank Balances
CCFT has \$67,307.22 in the general account.
The COPE account has \$2839.50, with \$2380 earmarked for the BOT election leaving a discretionary balance of \$459.50
4. Review of Member meeting
Updated salary numbers and "where we stand". Faculty priority is across the board salary increase with additional funding for PT faculty. Also tiered fringe benefits and other targeted improvements such as large lecture loading. The comparative salary information was distributed to the membership by email.
5. Review of topics of interest from April 1 BOT meeting
CCFT report included comments about the movement of the noncredit ESL faculty, the implementation of Dual Enrollment including AB 288; work on contract clean up, and comparative salaries and our support for the BE Chair reinstatement
6. Status of ESL MOU—HR agreed to our changes in the MOU. Once this is signed, our lawyer will send the petition to PERB.
7. Status of Course Caps Taskforce recommendations and Workload committee
The Course Caps Taskforce is rushing to finish their work to get Senate approval and to send to Workload Committee. There is a discussion regarding an AP with the caps and a discussion of how caps are set or modified.

8. Status of Business Ed Chair proposal and process to follow was discussed. Stakes will endeavor to have District follow contract and appoint new chair this semester.

9. Negotiations update, if any

Draft proposals were discussed. The appearance of Dual Enrollment courses prompted CCFT to insist on MOU that summarizes process and compensations Cuesta Faculty. Pending legislation AB288

10 Grievance update

Four active grievances were discussed. EB provided input and guidance

Follow-up:

1. Next EB meeting at 3 pm on May 7 in room 6218 SLO campus
2. April 16, 2015 meeting canceled because Debra will be out of town
3. Next CoR Meeting: April 23 at 3 pm in Room 3219; Polycom to N3114