



Executive Board

Minutes

**May 7, 2015, 3:00 – 5:00 p.m.
Room 6218 (LangComm Conference Room)**

Attendance:

Debra Stakes, President Tom Patchell, COR Co-chair and Grievance officer
Mark Tomes, Treasurer Tony Rector Cavagnaro—Vice-President
Kevin Bontenbal, Senate President

1. Approval of April 2, 2015 EB Meeting Minutes deferred until next August (no meeting on 16 April)
2. Interview of two PT Chair candidates for Chair of PT committee on Executive Board
Interviewed Nancy Steinmaus from Kinesiology and Steve Hendricks from Biology

Although both candidates were enthusiastic knowledgeable and articulate, the Board decided to offer the position to Steve Hendricks. This will begin next academic year

3. Senate Update

Next month is the last meeting of the academic year and Kevin’s last meeting as President. Lara Baxley will take over as Senate President. Katie Niedhart will take over as V.P. Cherie Moore will remain as Curriculum Chair. Kevin says that the Senate appreciates opportunity to work with Union on issues of common interest. The Division Chair job description will go to the Senator for feedback. The updated job description is based on what the chairs are actually doing.

4. Discussion of email and communication issues

How to preserve individual freedom but represent CCFT professionally
Need to collaborate with Senate on policy

There were no proposals brought forward to modify or replace current electronic communication use policy. Concern about misinformation being disseminated.

5. Topics of interest from CCC and State Council meetings

There are legislative efforts to increase job security for PT faculty, including money targeted for converting PT to FT positions and new rules imposing a seniority system for PT faculty

6. Announcements:

BOT meeting—many contracts for Measure L plus new website
The insurance decision is required on May 15. Will change the MV plan to the HSA plan.

7. Treasurer report

Bank Balances are CCFT \$72,863.86; COPE \$3197.50 with \$2552 set aside for BOT leaving \$644.50 as discretionary.

8. Status of Business Ed Chair proposal

This was highest ranked at planning and Budget committee.

Unclear when/how they will act on this. Stakes will remind President Stork about the timelines in the contra

9. Negotiations update, if any
Articles 6 and 9 in discussion and Dual Enrollment MOU being finalized

10. Grievance update

Tom Patchell reported on an incident where a first semester PT faculty was not given an assignment although her first evaluation was meets standards. There were grounds for a potential grievance, but this was amicably resolved.

Follow-up:

1. Next EB meeting at 3 pm on May 21, 2015 (Debra will be out of town)
2. This meeting was eventually canceled so next meeting is August 20, 2015 with new leadership
3. Next CoR Meeting: May 14 at 3 pm in Room 3219; Polycom to N3114