



Executive Board Meeting
Thursday, 21 August 2014 3-5 p.m.
Room 3219 and N1015 (Polycom), Cuesta College

Approved Meeting Minutes

Present: Nancy Mann, Debra Stakes, Mark Tomes

Absent: Tom Patchell

Guests: None

The meeting was called to order at 3:20 p.m.; a quorum was reached.

1. Approval of Minutes (Mann)

A. Approval of minutes of 22 May 2014 and 14 Aug. 2014 EB meetings re-agendized to EB meeting 4 Sept.

2. Meeting Schedule (Stakes)

A. Meetings are scheduled for first and third Thursday of each month, excepting holidays, 3-5 p.m. in Library Room 3219 SLO and Polycom NCC 3213. Note: 2 Oct. meeting will be in PDC.

B. Discussion followed as to the feasibility of having 1 of the 2/month meetings via email: Perhaps going to a face-to face meeting on the second Thursday and substituting email discussions/votes. It would still be possible to call a second face-to-face meeting whenever needed. This will be discussed with COR before deciding on this change.

C. For COR meetings, rooms still TBA and still looking for Co-Chair.

3. Senate Update (Stakes)

A. Senate will be discussing and possibly reaching consensus on the revised Peer Evaluation, Dean Evaluation, and Plan for Improvement Forms at their first meeting 22 August.

B. The Senate will also be deciding upon whether to formally endorse the Bond. The EB then had a spirited discussion on this topic as well as on the Bond survey results from opening day. This topic will be discussed at the next COR meeting where the EB will present the opening day survey results to, and get feedback from, the COR.

5. Secretary-Treasurer Report (Tomes)

A. Current balance is \$58,388.89. It was noted that we will not have the input of \$31,000 CFT reimbursement that we received last year so Mark will be watching the budget carefully. COPE has \$2157.87 of which \$1757 is for BOT and \$487.87 for other.

B. The 2014-2015 budget is being prepared.

C. We will have an audit this year: estimated cost \$6000.

D. Mark thanked HR for working hard to find the least expensive coverage for reassigned time charges.

E. Post-meeting the EB was informed that Mark Tomes will continue as Treasurer of CCFT.

6. Negotiations (Stakes)

- A. Recap of comments from Opening Day (see 3B above).
- B. Status of Fact-Finding: just waiting for all paperwork to be done.
- C. Insurance Pool Demand to Bargain: This has been sun-shined to the BOT per Cuesta College policy. CCFT is asking for an MOU. Faculty morale continues to sink, and discontent to increase, over the District's refusal to implement the pool with unused, already-budgeted insurance monies as well as its refusal to even discuss one-time financial assistance based upon precedent. The District continues to insist (contrary to PERB) that any pool discussion has to occur as part of 2014-15 contract negotiations.
- D. College Budget Projections continue to be a moving target when emanating from the District and CCFT continues to have great reservations regarding their accuracy. The District also cannot "remember" how such projections are calculated (as presented to Planning and Budget Committee). In particular the District was unable or unwilling to include actual salary and benefits spent for the 2013-2014 fiscal year at the most recent Planning and Budget Committee meeting.
- E. College Budget Continued: the District has budgeted 1.65% for increased District contributions to CALSTRS when the rate is only 0.65%.

7. Evaluation Form Revisions—Peer, Dean, and Plan for Improvement (Stakes)

- A. The Deans proposed a modification to the Peer Evaluation and Plan for Improvement forms over the summer break: pros and cons were discussed. This will be on the next COR agenda.

8. MOU's Still MIA (may be a hostage situation) (Stakes)

The following are on still on Dr. Stork's desk waiting for resolution:

- A. CPAC Coordinator
- B. DE Technology Instructors
- C. EMS (Paramedic) Director
- D. LVN Assistant Director
- E. Simulation Lab Tech

It can only be hoped that these MOU's which have been waiting for resolution for since last year are finalized prior to the Bond discussions and Accreditation visitation.

9. Grievance Updates (Stakes)

- A. A faculty member may be interested in the Grievance Officer position if training is available.
- B. Old issues (Deans in the Classroom, Business Ed/Human Development, Counselors Working at the NCC) were discussed.
- C. Various confidential issues were discussed.

9. Membership Drive (Mann)

- A. As of spring 2014 the current membership was 306/466 (65.6%). Almost all FT faculty are CCFT members with approximately 50% of PT being members.
- B. Nancy sent out flyers to all non-members along with the Membership Enrollment Form (with Mark Tomes' assistance with mailing labels and membership list).

10. Other

- A. Debra Stakes continues to meet with individual BOT. There was discussion regarding possible CCFT endorsement in the one contested race. This will be on the COR agenda.
- B. TCCLC endorsements from 12 August meeting were discussed as well as CCFT recommendations on Bond endorsement. Additional endorsements will be determined at the 9 September meeting at 5:30 p.m. in Santa Maria.
- C. CCFT purchased \$500 table at, and will attend, the Democratic Party Labor Day Picnic at Strother Park in Arroyo Grande (\$500 will be reimbursed by CFT). Debra will be

distributing Bond informational flyers.

D. Still need more member participation. In addition to GO and COR Co-Chair (see above 5E and 8A) need a COPE chair.

The meeting was adjourned at 5:10 p.m.

Minutes respectively submitted by Nancy Mann, 2 Sept. 2014.

Next EB meeting: Thursday 4 Sept, 3:00 - 5:00 p.m., SLO Library Room 3219, Polycom NCC 1015.

Next Council of Representatives: Thursday 28 Aug. in 5402, Polycom NCC 1015.