

Cuesta College Federation of Teachers

Local 4909

Advocacy, Activism, Professionalism

Executive Board Meeting Thursday, 2 Oct., 2014, 3:10 - 5:05 p.m. Room 5125A Cuesta College SLO Campus

APPROVED Meeting Minutes

Present: Nancy Mann, Tom Patchell, Debra Stakes, Mark Tomes

Absent: None

Guests: Kevin Bontenbal, Academic Senate

The meeting was called to order at 3:10 p.m.; a quorum was reached.

1. Approval of Minutes (Mann)

- A. Moved for approval EB minutes from 4 Sept. 2014. Motion to approve made by Debra, seconded by Mark. Unanimous approval.
- B. Minutes of EB discussions/votes by email. Re-agendized to next EB meeting.

2. Senate Update (Bontenbal)

Kevin reported on Academic Senate matters:

- A. Evaluation of Academic and Classified Managers.
- B. Revision of program approval process including instructional vs. non-instruction programs as well as the role of the College Council and Academic Senate.
- C. Time-lines for identifying faculty to serve on administration hiring committees.
- D. Task forces are being formed for the nomination and election of next Senate President and Vice President.

3. Treasurer Report (Tomes)

- A. Balances:
 - a. Current balance is \$59,428.37
 - b. COPE \$2,842.87 (BOT \$1,846.00) (Other \$996.87)
 - c. AFT COPE \$0.00 (as usual)
- B. Mark made the motion to spend up to \$150 out of COPE funds for Measure L support flyer printing. Tom seconded. Unanimous approval. The support flyers have been produced by, and are being distributed by Debra.
- C. No COPE donations to BOT candidates at this time.
- D. Agency Fee Audit. Wed. 15 Sept. 2014 John Pooley, CPA, will be meeting with Mark to go over CCFT Treasurer records as part of audit. He will also meet separately with Debra. The audit report will follow approximately one month later with suggestions including any changes to the discount rate.

4. Negotiations (Stakes)

- A. Peer Evaluations. Revisions including contract language are being done. 9 Oct. 2014, 9 a.m., there will be a joint committee meeting to go over the revised Peer Evaluation forms.
- B. Debra presented information on the proposed Benefits Pool to the BOT on Wed. 10/1/14 and will be providing updates to the BOT on Wed. 10/16/14.
- C. Fact-finding: looks like the dates are the first week in Dec.: 2-3 Dec. 2014.

D. Discussion on various aspects of opening and closing contracts and the effects of impasse and fact-finding.

5. College Budget (Stakes)

- A. CCFT continues to have grave reservations about the accuracy of the District Budget as well as presentation of that budget to the Planning and Budget Committee.
- B. Updates from the Planning and Budget Committee were discussed including effects of FTES.
- C. Debra reported 2015-16 budget news from the CFT San Jose meeting she attended last weekend including COLA projections (Statutory COLA 2.1%; CCC requesting 3%), SSP/Student Equity funding (\$200,000,000 from Governor), and DSPS funding (restored).

6. Grievance Update (Stakes)

- A. Various confidential grievance items were discussed including: "educating" HR about summer unemployment insurance for PT faculty, CPAC stipend, counselor loads, timing of self-evaluation submittal to Deans.
- B. Discussion concerning the handling of grievance items over breaks, especially summer.

7. COR Agenda Preparation (Stakes and Patchell)

Various agenda items discussed. Tom will prepare.

8. Other:

- A. Affiliates (Stakes)
 - a. TCCLC: Precinct walks are this Saturday in Arroyo Grande.
 - b. Democratic Party of SLO precinct walks are also Saturday, at noon.
 - c. Discussion on Torlakson election as State Superintendent of Education.
- B. ACCJC: Debra and Nancy were requested to meet with ACCJC and did so.
- C. Discussion about continuing concerns on **process** for program resuscitation/suspension.

The meeting was adjourned at 5 p.m.

Minutes respectively submitted by Nancy Mann, 16 Oct. 2014.

Next EB meeting: Thursday 16 Oct. 3:00-5:00 p.m., SLO Library Room 3219, NCC Polycom N1015. Next Council of Representatives: Thursday 23 Oct. 3:00 - 5:00 p.m., SLO Library Room 3219 NCC Polycom N1015