

## **Cuesta College Federation of Teachers**

Strength Through Unity

## **Executive Board**

## **Adopted Minutes**

December 7, 2017, 3:00 – 4:00 p.m. Room 3134 on SLO campus; Polycom to N5006

Debra Stakes, President – P Greg Baxley, Vice President – A Julie Hoffman, VP, Secretary – P Ed Conklin, Treasurer – P Tom Patchell, Grievance Officer – P Stacy Millich, AS President – A Roland Finger, Communications Chair – P Nancy Steinmaus, P.T. Faculty Committee Chair – P Robert Sfarzo, P.T COR Liaison – P Stacy Kimmey, Grievance Officer – P

1. Approval of Agenda and Meeting Minutes
Motion to approve Agenda made by E. Conklin; seconded by R. Sfarzo. Motion approved
unanimously. No meeting minutes were approved.

2. Negotiations and Impasse Update (Team)

Working on fact finding. The last mediation was unsuccessful.

Working to schedule fact-finding with Chair—Don Razcka

The District lawyer told Don Razka they want to do another mediation before formal fact finding. We will prepare for both.

Ed and Roland will put together some pointers for those who want to develop a letter to the Editor. Go to the website link for the Tribune. Keep it short.

Articles 4 and 5

Article 4: 2.5% and 0.5 hour per 20% load for PT faculty

Article 5: Loading of faculty to allow reassignment until 2 weeks before class begins

Possible options for fact-finding mediation The EB discussed different options.

- 4. Next steps to recruit faculty—feedback and input
- 5. Continuing Business
  Status of CCFT Office and files
- 6. Grievances (Tom and Stacy any updates)
  Tenure Arbitration is Jan 23-26
- 7. Treasurer report (Ed)
  Budget for pickets and T-shirts
  Budget for office furniture

## Follow-up:

- 1. Next EB meeting?? check dates Meeting room reserved on Dec 21,
- 2. Next CoR Meeting: ?? check dates