



Executive Board

Adopted Minutes

February 15, 2018, 3:00 – 5:00 p.m.
Room 3134 on SLO campus

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P
Ed Conklin, Treasurer–P Tom Patchell, Grievance Officer –A Stacy Millich, AS President– A
Nancy Steinmaus, P.T. Faculty Committee Chair – P
Robert Sfarzo, P.T COR Liaison –P Stacy Kimmey, Grievance Officer – A

1. Approval of Agenda and Minutes from 1Feb
 No Minutes to approve.
 Motion to approve the agenda: made by D. Stakes, seconded by R. Sfarzo. Motion approved unanimously.

2. Senate Report?
 No report.

3. Treasurer report (Ed)
 2017-18 Mid-Year Budget Report
 - We have spent/taken in roughly what we should have for this time of year.
 - We still have money in the budget for elections, food/beverages, communications chair, and travel.
 - We are under budgeted for legal fees because of the arbitration. Still waiting to hear about the AFT grant (1/3 of cost paid by AFT, CFT, and CCFT). These grants don't cover arbitration costs for Jan. and beyond. We are going to apply for more legal defense fund grants to recoup what we are out of pocket for.
 - Treasurer training has been more expensive than anticipated. New annual and biannual processes continue to crop up which requires consultation.
 - We have been prudent but legal costs have climbed (not just for arbitration). Matters that could have been solved without litigation have not been. Since we are embarking on a new administration, perhaps we can try to develop a relationship where we can resolve our differences without litigation.
 - We need to encourage the Grievance Officers to use the free legal advice that we can get through CFT.
 - We can disseminate to the faculty about how to avoid getting written up or "in trouble". We should also suggest things to do or not do around tenure, mostly around behavior.
 - There is a lot more litigation, like complaints from students. We need to inform and prepare faculty more. We need to teach faculty how to protect themselves using the syllabus.

4. Preparation for Fact-Finding on February 21
 - Conference call with David Conway at 4 pm
 - Article 4: 2.5% and 0.5 hour per 20% load for PT faculty
 - Article 5: Loading of faculty to allow reassignment until 2 weeks before class begins; input from Chairs (Julie)Review material and assignments for preparation of binder information
5. Update on work to contract Petition
We submitted the petition to the BOT at the last board meeting.
6. CCFT Membership Audit—due Thursday Feb 22
Debra will email this out to the membership today. Follow up with a note to the COR and the gift card incentive.
7. Grievances (Debra to summarize)

The basketball coaches' stipend grievance has brought up the issue of fair compensation for coaches who teach a sport that straddles two different semesters. The Athletic Director and the Division Chair should be driving what is fair compensation. We need to clarify what the stipends should be in the Contract.

Tenure denial Arbitration is March
8. Status of CCFT Office and files

Follow-up:

1. Next EB meeting Thursday March 1 Room 3134
2. Next CoR Meeting: Thursday February 22 room 3134 with Polycom to N3213