



Executive Board

Unadopted Minutes

March 5, 2020, 3:00—5:00 pm
Room 3134 and N3213

Debra Stakes, President – P Greg Baxley, Vice President –P Julie Hoffman, VP, Secretary– A
Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer –P
Nancy Steinmaus, P.T. Faculty Committee Chair – P Roland Finger, AS President and COR co-chair– P

1. Approval of Agenda and Feb 20 Minutes
Motion to approve Agenda made by G. Baxley, seconded by R. Finger. Motion approved unanimously.
No minutes to review.
2. Senate Report—(Roland)
BP 4030 was discussed at recent BOT meeting, suggested adding SLOCCCD in first sentence.
For CBA, take Article II to district after board approves the AP. Next Board meeting April 1 at AG High.

BP 5530, student grievances, in need of revision. Considering removal of final presidential decision on a case. Goal is to have in informal resolution process mediated by the Student Resolution Coordinator.
3. PT faculty report (Nancy)

Student loan forgiveness seminar being held March 5, 6 pm. About 17 faculty are signed up to attend.
4. Treasurer report (Elizabeth)

Balance is still looking solid, \$220,000 minus several outstanding large bills. Paid \$1,500 for scholarships.
5. Grievances and Investigations– Debra and Tom

No new official grievances.
6. Negotiations update from first meeting

Compensation proposals (Greg)
compensation not discussed

Article 3-Academic Freedom

Edits to Article 5.7 Workload committee

How much of AP 4030 do we want to include as a proposal to the district? The intellectual property section is much different than the existing section of the CBA (an appendix).

Wait until BOT approval to take to district.

Discussed Cluster Coordinator leave and selection process, GB will mirror chair replacement process.

Reviewed sick/personal leave policy, Melissa Richerson indicated that the 7 of 10 days for sick leave is an Ed. code issue and can't be changed.

Discussed workload and class caps relevant to Article 5.7, DS and GB will speak with members of the Workload Committee for suggestions.

Items agreed to be included in Negotiations:

- Division Chair selection process presented to district 2/28
- Evaluation Timeline and due date for self-evaluation Julie
- Loading from non-credit ESL (put into contract explicitly) presented to district 2/28
- Instructional Faculty Dean Evaluation Form
- Instructional Faculty Peer Evaluation form
- Student Evaluation form for Mental Health Counselor

Items to be considered by EB for inclusion

- Revisit Performing Arts stipends?
- Ag Coordinator and Lead MOU's only in appendix
- Stipend for Paramedic Director (included in MOU)
- Banked load does not have time limit presented to district 2/28
- Compensation for mandatory training presented to district 2/28
- Sub pay-scale presented to district
- Evaluation cycles per email: Article 5 and Article 7
- Student evaluation alignment Task Force results- Julie
- New forms should be approved by Senate and COR

Motion to pay Heather Tucker at her pay range on the lab overload schedule for her time in negotiations and negotiation prep, made by D. Stakes, seconded by T. Patchell. Motion approved unanimously.

Follow-up:

1. Next EB meeting is March 19
2. COR meeting on March 26, 3134/N3213