

Strength Through Unity

## **Executive Board**

## **Adopted Minutes**

## January 17, 2019, 4:00—5 pm Room 3134 and N3102

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer –P Stacy Millich, AS President– P Nancy Steinmaus, P.T. Faculty Committee Chair – P Stacy Kimmey, Grievance Officer – P

1. Approval of Agenda and Minutes from December 6, 2018

Motion to approve the Agenda Made by D. Stakes, seconded by J. Hoffman. Motion approved unanimously.

Motion to approve the 12/6/18 minutes with amendments made by D. Stakes, Seconded by G. Baxley. Motion approved unanimously.

## 2. Senate Report--

Proposals for first senate meeting are extended to tomorrow. We will get the Academic Freedom article (Article 3) on the agenda as a proposal.

3. Treasurer report (Elizabeth) Budget update Reimbursements from AFT/CFT

We are not over as much as we thought we would be. We are under by about \$5,113 from what we expected to receive. We spent \$10,912 less than what we proposed spending. We are waiting on one more legal bill so that we can send the last legal defense fund grant. Cutting load for EB members improves the outlook for a balanced budget with an appropriate reserve. We are paying less in dues as well as collecting less. We are about 88% of what we brought in from last year. We are paying about 84% of what we did last year at this time.

4. Negotiations

Updated CBA posted on website New required training added to CMC MOU (will they ever get to teach) Recent MOU's of interest

New MOUs have been signed including the CMC MOU, and the MOU regarding the renumbering of salary steps to incorporate longevity steps. We do not yet have them posted on the website. Debra will send them to Julie to be posted.

Status of current negotiations (Greg)

Article 4 discussion Division Chair election compromise proposal Update on Coach Stipends and Performing Arts proposal Proposed edits to Faculty Evaluation forms (Julie) Edits to Article 3 and Appendix C.

Conversation about the status of current negotiations was shared with the E.B. by the negotiations team.

5. Announcement regarding election committee (Roland)

Right now, we have two part-time members interested and one full time member.

6. Grievances – Tom and Stacy K The remaining agenda items were tabled due to the shortened meeting time.

- 7. PT faculty report (Nancy)
- 8. confirm meeting dates Spring semester
- 9. Payment for attending COR and Division meeting

Follow-up:

1. Next EB meeting Thursday, February 7, 3 pm Room 3134/N3102

2. Next CoR Meeting: Thursday January 24, 3 pm Room 3134/N3213