



Executive Board

Adopted Minutes

September 7, 2017, 3:00 – 5:00 p.m.

Room 3134 on SLO campus; Polycom to N5006

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Ed Conklin, Treasurer–P
Tom Patchell, Grievance Officer – P Stacy Millich, AS President– A Roland Finger, Communications Chair –A
Nancy Steinmaus, P.T. Faculty Committee Chair – P Robert Sfarzo, P.T COR Liaison –P Stacy
Kimmey, Grievance Officer - P

1. Approval of Agenda and Meeting Minutes **Motion** made by D. Stakes to approve minutes as amended, **Seconded** by R. Sfarzo. Motion approved unanimously. **Motion** made by D. Stakes to approve Agenda as amended, seconded by T. Patchell. Motion approved unanimously.
2. Senate Update (Stacy Millich) The new Senate President introduced herself and indicated that the first Senate meeting of the semester was canceled due to lack of Agenda items, so there was no Senate report.
3. Negotiations update and preparation for Impasse (Team)
Articles 4 and 5

The salary increases to classified and management went to the Board. Classified salaries that are below the median are automatically scheduled for adjustments. CCFT is looking for a similar agreement for faculty salaries.

Our last counter proposal for article 5 was not commented on by the District because we are at impasse. The District indicated on their form to the Chancellor's office that they considered themselves in compliance with AB 1725 but CCFT did not sign off on it.

The chairs requested that language the contract be changed so there is no ambiguity that part time faculty can vote in division chair elections. Bret Clark will bring suggested language to the division chairs for consultation, and then bring it to the EB.

Article 7—Evaluation form for Wilshusen (pending)

A task force will be formed to create a tool to use this semester. K. Bontenbal will take a lead. Chairs feel they have to do too many evaluations in one semester, and the suggestion has been made to move evaluations for tenured faculty to the spring term.

4. Election Buddy software and survey about no smoking designation

R. Sfarzo is working on getting an updated list of non-Cuesta emails for CCFT members that can be used with election buddy.

5. Status of request by Marilyn Rossa to rejoin CCFT

The EB discussed M. Rossa's pending CCFT membership application. She missed a deadline to appeal her readmission decision.

Motion: that in conference with our attorney, the EB moves forward to seek an appropriate hearing officer from AFT or CFT to hear M. Rossa's appeal to rejoin the union, and then reschedule a hearing. Motion made by T. Patchell, seconded by D. Stakes. The motion approved unanimously.

6. Grievances (Tom and Stacy)

Various confidential issues were discussed. Faculty need to be made more aware of grievance filing deadlines. It was suggested that the grievance officers develop a grievance process timeline handout for faculty which can be posted on the web site and/ or added on to the grievance form.

7. Treasurer report (Ed)

Bank Balances
COPE account and AFT PIPE
Donation to Tony Thurmond

CFT is asking for a \$1000 campaign contribution from each local for Tony Thurmond. Ed Conklin will research ways to fund this since the amount in our COPE fund currently can't cover it. One suggestion was to solicit direct contributions from our membership.

Motion: to Cancel PIPE. Motion made by D. Stakes, seconded by S. Kimmey. Motion approved unanimously.

Tomes as consultant

M. Tomes will continue to work with Ed Conklin as needed.

8. New Business

Status of CCFT Office and files

CCFT has requested a new office from HR as it is essential that we can secure confidential materials.

Candidates for open Vice-President position

The EB has approved the appointment of Greg Baxley to this position. His appointment will be taken to the Council for approval.

FSA Taskforce

This taskforce has been re-convened under the direction of CCFT.

Retiree evaluation cycle

At issue is emeritus faculty having to be evaluated as if they are brand new faculty. This needs to be fixed in the contract.

Requested MOUs

Travel to CFT convention for Stacy and Tom

Travel is usually covered by CFT because of the small size of our local. If this is not the case, funds will be approved for this purpose.

Follow-up:

1. Next EB meeting at 3pm on Sept 21
2. Next CoR Meeting: at 3 pm on Sept 28
3. All-member meeting on Thursday Nov 30 or Dec 14 at 3 pm