



Executive Board

Adopted Minutes

**November 5, 2015, 3:00 – 5:00 p.m.
Math Conference Room 3435**

Attendance:

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Mark Tomes, Treasurer– P
Steve Hendricks, PT Chair– P Tom Patchell, Grievance Officer – P Lara Baxley, AS President– A

1. Approve Agenda.
Agenda was approved.
2. Review and Approval of October 1 EB Meeting Minutes.
(October 15 meeting canceled). *Minutes will be approved next time.*
3. Senate Update Lara Baxley (*absent*)
4. Request for Union-Senate summit to discuss FSA and resolution of overlapping issues. *The Union has the primary responsibility in this area, with the obligation to consult with the Senate. D. Stakes plans to consult with L. Baxley regarding the description and objectives of the FSA task force.*
5. PT Chair report (Steve)
Continuing to recruit members.
6. Grievance update (Tom)
The E.B. conferred about a possible new grievance case regarding longevity.
7. Negotiations update and progress (Julie and Debra)
Article 4: District to counter on morning of November 5
The EB provided direction on a counter offer.

Insurance Pool MOU modified to include both family and two party rate-payers and extended to spring semester

Article 5: Chair salary—Negotiation team to present Chair proposal

District proposed to fold the \$21k increase in chair salaries into the one schedule salary offer to faculty.

Bumping language (Azalea amendment)

The current language proposes that senior part-time faculty who lose a class can bump a first semester new hire if the class is one they have taught in the prior 4 semesters and they have not been offered any other course to teach as a replacement.

Large Lecture MOU to be extended to spring semester.

Problem with faculty who carry 140% load and then large lecture loading puts them above that. Currently we have proposed that faculty can bank the hours.

DE MOU extended to use new evaluation forms for both fall and Spring Semesters and for DE/H only. Discuss problems.

These three MOUs can be extended to the spring semester in case contract is not ratified. There are some problems with DE evaluations around student evaluations. Students who are not enrolled in the course are getting an email to evaluate the course. This needs to be resolved but is currently not a part of the MOU. Also the students are not responding to the student evaluations. There is a very low response. There could be a problem with emails going into student's spam folder.

District proposed revisions to workload committee.

We countered that the FTEF/FTES remain the same as that agreed to in the TA. We also modified the language around duties of workload committee based on input from that committee.

Article 7: Provided updated Dean and Self Evaluation Forms that includes Senate comments; also eliminated reference to BP/AP and just said standards. Proposal from Chris Gilbert to modify tenure track articles 7.14-7.21 (given to Roland Finger and Kevin Bontenbal for additional input) DE Syllabus template and future (?) Face to Face syllabus template.

8. Treasurer report
Bank balance is high because we have to pay the AFT per capita (16k). A bunch of reports are due in the next week.
Bank Balances:
Signature cards at Rabobank
The cards still need to be signed.
9. Communications
Website Update – request for photographs (Julie)
M. Cleeves Is waiting for E.B. pictures which we took today. J. Hoffman will send the pictures electronically.
10. All Member December meeting planning

Follow-up:

1. Next EB meeting at 3 pm on November 19 in Math Conference Room (conflict with EMP meeting)
2. Next Negotiations on Wednesday, November 18 before EB meeting
3. Next CoR Meeting: November 12 at 3 pm in Room 5402; Polycom to N5006 (avoid Thanksgiving)
4. All-Member meeting on December 10 or 17 at 3 pm in room 5402 with polycom to N5006
5. Leadership Conference in Sacramento in Feb.