



Executive Board

Adopted Minutes

January 21, 2016, 3:00 – 5:00 p.m.

Math Conference Room 3435

Attendance:

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Mark Tomes, Treasurer– P
Steve Hendricks, PT Chair– P Tom Patchell, Grievance Officer – P Lara Baxley, AS President– A

1. Approve Agenda

Review and Approval of any outstanding Meeting Minutes

Outstanding meeting minutes pending.

Proposed change to meeting schedule (Debra and Julie)

Cancel 2/4; add 2/11. 2/18 may also be cancelled, but the conference room is retained.

Motion to approve, M. Tomes; seconded, S. Hendricks. Motion unanimously approved.

2. Senate Update Lara Baxley

no report.

3. Communications

Website Update and CCFT emails

This semester we will set up CCFT email accounts for the EB and if that works we will set them up for council members next fall.

The proposed changes to District email policy will include faculty protections. Debra will use the Chabot policy as a model.

Call for Delegates to State Convention

We need to send out an email regarding delegates to the CFT convention.

Motion: CCFT will reimburse 6 faculty members to go to the CFT convention. M.Tomes; seconded by D. Stakes. Motion passed unanimously.

Notification of CCFT officer positions up for election.

CCFT President, Secretary and other committee chair positions are up for elections. The elections committee needs to send out a notification letter.

4. Grievance Update (Tom)

Longevity response from District

The District response says that the President can make a salary offer on any step to match salary, including longevity steps. We are insisting that longevity steps are not included and have never been used in this way previously.

Request by CCFT for conciliation

Motion: The EB requests a conciliation meeting regarding the longevity grievance: T. Patchell; seconded by D. Stakes. Motion passed unanimously.

Other grievances

Other grievance issues were discussed.

5. Negotiations update and progress (Julie and Debra)

Article 4: SLO compensation; eLumen and Canvas implementation and compensation.

We initially asked for more money for SLOs but didn't pursue this because it's on the wrong side of the 50% rule. We are now pursuing compensation in negotiations because of the additional impact made to work load due to the eLumen implementation. The next negotiations session is not until after mediation.

Article 5: Bumping language, Evaluation cycle for DE/F2F, 150% overload for large lecture, reinstated for impasse.

We have also not reached an agreement on part-time faculty bumping rights which is in Article 5.

Article 7: New questions for DE student evaluation; new comprehensive timeline;

We are almost ready on Article 7 but have not reached agreement regarding the evaluation cycle for DE courses.

6. Treasurer report

Bank Balances

Expenses from Opening Day

How many delegates can we support to go to Convention?

Mark will email me the bank balances.

7. PT Chair report (Steve)

Someone got less than a full load and a new person got a full load. There is frustration about the lack of any bumping rights for part-time faculty. S. Hendricks will provide the board with language for part-time bumping rights from the Hancock College contract. S. Hendricks is planning a direct mailing for people who have not responded to membership recruitment via email.

Follow-up:

1. Next EB meeting at ~~Thursday Feb 4~~ 02/11/2016 in Math Conference Room
2. Next Council of Reps meeting on Thursday January 28 at 3 pm in room 5402/N5006
3. CCC Division Council, Legal Rights Training and State Council on January 22-23
4. Impasse mediation Tuesday Feb 9
5. State Convention March 11-13, Hyatt Regency San Francisco