



Executive Board

Adopted Minutes

September 20, 2018, 3:00 – 4:30 p.m.
Room 3134 and N3102 LRC Dallons Hall

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P
Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer –A Stacy Millich, AS President– A
Nancy Steinmaus, P.T. Faculty Committee Chair – P Stacy Kimmey, Grievance Officer – P
Roland Finger, COR Chair - P

1. Approval of minutes and Agenda

Motion to approve the 9/6/18 and 9/20/18 meeting minutes and the Agenda made by G.Baxley, seconded by R. Finger. Motion unanimously approved.

2. Senate Report—sent separately and copied below

1. RP Group’s Equity Focus Group Student Perspectives Report has been received.

- A work group was created, including GP Coordinators Heidi Webber and Lara Baxley to review and analyze the sixty-six page report. It is anticipated that the work group will make recommendations and bring them through the governance process.
The report captures the data collected in Spring 2018, wherein the RP Group conducted 15 focus groups with a total of 134 Cuesta College students. These 60-minute sessions were designed to enhance the college’s understanding of the student experience, from start to finish, and in doing so, inform the implementation of Guided Pathways.
2. AB 705 impact
Additional Statistics courses needed and to be cited in new building. May require use of instructional equipment dollars to purchase laptops- Going to Planning and Budget
3. BSOT Grant is done. Efforts underway by Academic Affairs to create cohort model without the funding.
4. How is Prison MOU coming along?
5. Status of BP re Academic Freedom?
6. Sabbatical applications due to your dean by November 1, 2018

- 3. Treasurer report (Elizabeth)
Budget update
Reimbursements from AFT/CFT for Arbitration
Agency Fee Audit in Fall 2018

The audit is wrapping up. This is the last Hudson Report audit. We are still waiting on the second AFT legal defense grant check. The third grant we haven’t asked for yet because we are waiting for the last bill from the arbitrator. We have to complete the IRS 990 form which is due mid-November.

Motion: to recommend to council that we pay part-time council members at D9 on the 2/3 lab rate schedule, which would be approximately \$124.26 a month per council member, proposed by N. Stienmaus, seconded by E. Lobo. Motion approved unanimously.

4. Negotiations (Debra)

Review last changes to 2015-18 contract sent to EB on Monday
CMC MOU Article 5.20
Renumbered salary steps above 14 sent on Monday
Revised language Article 4.8-4.15 (read in contract)

Articles to open for 2018-2021 (Greg)

Plan for soliciting input from faculty on new contract issues

DFR Requirements

Draft Article 4 discussion

Do we want a separate members only survey?

A discussion of the proposed CMC MOU took place. Process for approval of material is being worked on with CMC by our administrators.

Step renumbering of the salary schedule to reflect what is used in Banner will have to be done initially as an MOU because it will change contract language. We will wait to incorporate this into the new 2018 – 2021 contract.

Greg is drafting specific proposals for negotiations. He is putting together a negotiations team. Greg is working on problems with survey – the problem with repeat submissions from various devices. If you share a computer then you can only do it once. Email generated from survey goes to SPAM. Greg has looked at 5 different software options but it looks like he's solved the technical problems with one of the survey options.

5. Membership drive—Need to obtain updated list of non-members
6. Grievances – Stacy K and Tom

Its been very quiet which is great! Three grievances since the beginning of semester. The instructor accused of discrimination against a student was exonerated. The student grievance process task force has not met. VP of student services has to call the meetings. Debra will try to reach out to David again to get some help.

7. PT faculty report (Nancy)

Nancy Communicated with PT faculty that they can get paid for being on council and to keep their eyes open for survey. Julie will work on peer evaluation edits.

8. Finalize members of COR

Follow-up:

1. Next EB meeting Thursday November 1, 3 pm Room 3134/N3102
2. Next CoR Meeting: Thursday October 25, 3 pm Room 3134/N3213
3. All-Member meeting on Thursday November 29 Room 3135/N3213