



Executive Board

Adopted Minutes

December 6, 2018, 3:00—5 pm

Room 3134 and N3102

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P
Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer –A Stacy Millich, AS President– P
Nancy Steinmaus, P.T. Faculty Committee Chair – P Stacy Kimmey, Grievance Officer – P

1. Approval of Agenda and minutes from November 15.

Motion to approve the agenda made by G. Baxley, seconded by R. Finger. Motion approved unanimously.

Motion to approve the minutes from the 11-15-18 meeting made by G. Baxley, seconded by R. Finger. Motion approved unanimously, with one abstention.

2. Senate Report—

The new structure for opening day does not include a faculty hour. After discussion the EB recommended that the Senate President ask to have the schedule revised to provide for a faculty hour between 12:30 and 1:30 pm.

The OEI course peer reviewer description and the OEI rubric were shared at the last Senate meeting.

Roland Finger and Wes Simms have agreed to be Senate President and Vice President, respectively, starting in the next academic year.

3. Treasurer report (Elizabeth)
Budget update (see attached)
Reimbursements from AFT/CFT
Approval of reimbursements to Greg and Treasurer winter stipend

Motion to reimburse Greg Baxley for a CCFT related conference parking permit and for the raffle item provided to members as an incentive to turn in their confirmation of membership forms. Motion made by D. Stakes, seconded by J. Hoffman. Motion approved unanimously.

Motion to approve a winter stipend of \$1000 for the Treasurer. Motion made by D. Stakes, seconded by G. Baxley. Motion approved unanimously.

Debra will revise a time card for part-time faculty members who are on the Council to be paid for their time for the fall semester.

We just finished paying dues, about \$13K. We have not yet got our payroll check this month so that is why our balance is below 70K.

Elizabeth will be working on the last legal defense fund grant and the IRS 990 form over winter break.

4. Negotiations

Last changes to Article 5 signed off
Article 4 MOU for revised salary schedule is signed
On BOT agenda for 12/5 meeting
Need follow-up email to faculty
New required training added to CMC MOU (will they ever get to teach)

Articles to open for 2018-2021 (Greg)

Update from All member meeting

Draft Article 4 discussion
Division Chair election compromise proposal
Update on Coach Stipends and Performing Arts proposal
Proposed edits to Faculty Evaluation forms (Julie)
Proposed edits to Article 3 and Appendix C

We will take the division chair elections proposal and the dean evaluation form revisions to negotiations on Dec. 13.

5. Election committee (please everyone review Article 9 in the Constitution)

Motion: to compensate the elections committee \$1000 per person for spring 2019 and \$500 per person thereafter for a semester in which a vote occurs. Motion made by J. Hoffman, seconded by D. Stakes. Motion approved with one opposed.

Greg is going to send out a mock election to EB members to analyze electronic ballot options.

6. Grievances – Tom and Stacy K

Stacy will be on leave in the fall of 2019, so the EB needs to determine if we need a new grievance officer for next year. She is willing to serve in the spring of 2020.

The ambiguity around the flexible attendance DSPS accommodation is starting to cause problems. Additionally, the problematic language to the student grievance process has still not been removed, after Mark gave Stacy assurances that it would be. Consequently, there is no final document yet.

7. PT faculty report (Nancy)
8. Finalize meeting dates Spring semester
9. Payment for attending COR and Division meeting

Follow-up:

1. Next EB meeting ~~Thursday December 20~~ 3 pm Room 3134/N3102
 - a. Can I cancel this meeting? **The meeting was cancelled.**
2. Next CoR Meeting: Thursday January 24, 3 pm Room 3134/N3213

Accounts Summary

As of December 2018

Assets:

\$61,363.99

ASSETS

Checking

\$61,363.99

NET WORTH

\$61,363.99

Liabilities:

\$0.00

▼ Checking



CCFT	\$56,369.49
CCFT COPE	\$2,697.50
CD 3 Yr April 04	\$0.00
Checking	\$0.00
COPE BOT	\$2,297.00
LgIDfms CD 2 yr 4.02	\$0.00
Our AFT COPE	\$0.00
SESLOC Club Acct.	\$0.00
	\$61,363.99