

Cuesta College Federation of Teachers

AFT Local 4909

Strength Through Unity

Executive Board

Adopted Minutes

March 2, 2017, 3:00 – 5:00 p.m. Room 3409

Debra Stakes, President – P Julie Hoffman, VP, Secretary – P Mark Tomes, Treasurer – P Tom Patchell, Grievance Officer – A Lara Baxley, AS President – P Roland Finger, Communications Chair – P Nancy Steinmaus, P.T. Faculty Committee Chair – P Robert Sfarzo, P.T COR Liaison - P

- 1. Approve Agenda; Approve Minutes typo (spell check it). Motion: to approve agenda, and minutes from Feb. 9, 2017 meeting: Motion made by R. Finger; seconded by R. Sfarzo. Approved unanimously.
- 2. Senate Update Lara Baxley see attached report.

Debra will write a "cease and desist" letter regarding the use of the on-line form for student complaints, as it circumnavigates the complaint process CTE liaison will be put in the Senate unit plan. We put it in Article 5 as a place holder.

3. Ongoing issues

Negotiations report—

- a) First Bargaining session is Wed March 8 at 2:30.
- b) Begin with Article 5. Review edits to date Just reviewed Article 5. Everything else was tabled.

 Motion: to endorse the initial proposal of Article 5 as discussed by the E.B. Motion made by J. Hoffman, seconded by N. Steinmaus. Motion approved unanimously.
- c) This might be an opportunity to clarify the entire course loading process for PT and FT overload faculty as well as changing the criteria to emphasize PT seniority.
- 5. Grievance update— (Tom out of town)

Potential grievances surrounding tenure review process Grieve-able issues with tenure decision surrounding two faculty members Speak before closed session of BOT on 1 March

6. Treasurers report

Search for a new treasurer

- 7. Election report -- need to have plan to move new people into leadership positions
 - a. Status of plan to modify election process update (Julie)
 - b. review proposed changes to Constitution and By-laws
- 8. New business
- 11. Annual Convention preparation.
- 12. Communications Report

Plan to use communications to build power during negotiations--Buttons

Follow-up:

- 1. Next EB meeting is March 16, 3-5 pm Room 3134 SLO, N5006
- 2. Next Council meeting is March 23, 3-5 pm, Room 3134 SLO, N3213

Academic Senate Report to the CCFT 3/2/17

- A. We provided feedback on AP 5530 Student Rights and Grievances. This is scheduled to return for approval at our next meeting on March 10, but I will only put it on the agenda after the changes have been OKd by Debra Stakes to ensure that the process protects faculty rights.
- B. We approved BP 6250 Budget Management, which states that the District Required Reserve will be "no less than 6% of unrestricted general fund expenditures" and that "the district shall have a goal of maintaining a contingency account equal to 6 percent of unrestricted general fund expenditures".
- C. We approved a resolution in support of an application for the California Guided Pathways Project. Guided Pathways is intended to provide students with clear, educationally coherent program maps that include specific course sequences, progress milestones, and program learning outcomes.
- D. We provided feedback on AP 4010 Academic Calendar. The Academic Senate was not in favor of tying spring break to César Chávez Day or adding César Chávez Day or Native American Day as holidays. The Senate is in favor of attempting to align spring break with area K-12 schools so that our students who have young children do not have to make a choice between taking care of their children and coming to class.
- E. The Academic Senate continues to review changes and elimination of BPs and APs in the 4000 chapter (Academic Affairs). I am working closely with the VPAA to determine which APs and BPs are under the purview of the Academic Senate.