



Executive Board

Adopted Minutes

**March 16, 2017, 3:00 – 5:00 p.m.
Room 3409**

Attendance

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Mark Tomes, Treasurer–P
Tom Patchell, Grievance Officer – P Lara Baxley, AS President– P Roland Finger, Communications Chair – P
Nancy Steinmaus, P.T. Faculty Committee Chair – P Robert Sfarzo, P.T COR Liaison -P

1. Approve Agenda;
Motion to move item 5 up and start item 4 when Tom gets here. Motion made by M. Tomes, seconded by R. Finger. Motion approved unanimously.
Approve Minutes from 12/1/16, 1/19/17 and 3/2/17.
Motion to approve made by D. Stakes, seconded by M. Tomes. Motion approved unanimously.

2. Senate Update – Lara Baxley
Lara will update the EB on efforts to create a joint Senate-CCFT team to define “professional standards”
There are no crucial updates from Senate. Discussion ensued about creating a Professional Standards document. We will request that a joint union /senate task be formed to create a Professional Standards document.

3. Ongoing issues
Negotiations report—
 - a) Next Bargaining session is Wednesday March 29 at 2:30.
 - b) District should respond to our Article 5; need input from Chairs on “criteria”
 - c) Article 4 Priorities from December 1 Minutes:

Increase to Fringe (Baxley has research to present)
Increase to compensation (Julie has new salary comparison)
Increase to number of paid office hours for PT faculty (stand firm)
Improve step advancement for PT faculty (stand firm)
Realign salary schedules B-2, B-3 and B-4 to match scope of work
From the budget book:
Part-time last year 7.5 million, 1% increase costs about 75K.
Full-time last year was 17 million, 1% increase costs about 170K.

4. Grievance update—
 - a) Two grievances surrounding tenure denial
Grieve at Level II due March 24; Arbitration? **We asked for conciliation.**
 - b) MOU regarding DSPS specialist with teaching assignments
 - c) Complaint regarding teaching offer (Mullen)

5. Treasurers report

Bank Balances:

CCFT: \$106,492.59 CCFT BOT: \$1074.00 CCFT COPE: \$1,181.50 CCFT AFT COPE: \$100

Search for a new treasurer

We will look into release time for part-time faculty as a possibility. We will wait until elections are over to declare vacancies for Vice President and Treasurer.

Motion: for co-grievance officers with Stacy and Tom: 27% release time (4 unit course). Motion made by D. Stakes, seconded by M. Tomes. Motion approved unanimously.

Sponsorship stars:

Motion: To approve \$1000 for two tickets and our name on the Marquee for the SLO Democratic Party Dining with the Stars event. The COPE funds will be used for this expenditure. Motion made by M. Tomes, Seconded by D. Stakes. Motion approved unanimously.

Discussion ask CFT to contribute \$\$.

6. Election report -- Julie

7. Convention planning.

8. Communications Report

Plan to use communications to build power during negotiations—Buttons

Do we want all member meeting on April 15?

Follow-up:

1. Next EB meeting is April 20, 3-5 pm Room 3134 SLO, N5006
2. Next Council meeting is March 23, 3-5 pm, Room 3134 SLO, N3213