



Executive Board

Adopted Minutes

November 21, 2019, 3:00—5:00 4:00 pm
Room 3134 and N3213

Debra Stakes, President – P Greg Baxley, Vice President – A Julie Hoffman, VP, Secretary– P
Elizabeth Lobo Treasurer–A Tom Patchell, Grievance Officer –A (Medical Leave)
Nancy Steinmaus, P.T. Faculty Committee Chair – A Roland Finger, AS President and COR co-chair– P

- 1. Approval of Agenda and November 7 Minutes

No approval of items due to lack of quorum and reduced time meeting.

- 2. Senate Report—(Roland)

We had equity training last week with the statewide academic senate. There is a desire among faculty to promote more equity in hiring. This is a 5 year initiative on the part of the statewide senate. The Center for Urban Education Studies has found that a diverse faculty seems to help with over all retention and success.

The Senate discussed a more inclusive screening process where we consider candidates who had non-traditional college paths.

We have specific evaluation forms for all employees except directors so those need to be developed.

- 3. Treasurer report (Elizabeth)

The account balances are as follows:

Table showing financial data as of November 2019. Assets: \$157,418.60. Liabilities: \$0.00. NET WORTH: \$157,418.60. Detailed breakdown of checking accounts follows.

4. Status of current contract (Greg)
Recap of salary comparison to comparable colleges!

5. New negotiations
Sunshine articles for 2020-22—proposed language
Article 3-Task force (Debra and Roland)

(This is the previous list, need to update)

Division Chair selection
Student evaluation alignment Task Force
Evaluation Timeline and due date for self evaluation
Loading from non-credit ESL (put into contract explicitly)
Revisit Performing Arts stipends?
Ag Coordinator and Lead MOU's only in appendix
Add request from Nursing/Allied Health re summer salary
Stipend for CVC reviewers

Based on Nancy's email we want to add part-time office hours as part of article 4
Discussed recommending that we have self -evaluations be due to peer evaluators two weeks prior to post evaluation meeting.

6. Grievances and Investigations– Debra and Greg

7. PT faculty report (Nancy)

8. “Schools and Communities First” Ballot initiative
Signature collection campaign

Follow-up:

1. Next EB meeting November is all member meeting on Dec 5?
2. All Member/COR meeting on on Dec 5, 3134/N3213