



Executive Board

Adopted Minutes

May 7, 2020

<https://cccconfer.zoom.us/j/94202564877>

Debra Stakes, President – P Greg Baxley, Vice President –P Julie Hoffman, Secretary – P
Elizabeth Lobo Treasurer–P Tom Patchell, Grievance Officer – A
Nancy Steinmaus, P.T. Faculty Committee Chair – P Roland Finger, AS President and COR co-chair– P

1. Approval of Agenda and Minutes (3/19, 4/2; 4/16)
Motion to approve the agenda made by G. Baxley, seconded by R. Finger. Motion approved unanimously.

Motion to approve the minutes form 3/19, 4/2, and 4/16 with edits discussed made by D. Stakes, seconded by N. Steinmaus. Motion approved unanimously.
2. Senate Report—(Roland)
Roland met with the CCFT attorney to discuss AP 5530 (Student Complaints). He had good advice which Roland will incorporate into the AP and then bring it to the COR meeting next week.

The senate will be considering the Covid-19 grading policy item. There is a big change in that if the Senate approves it, any F grade would automatically be converted into an EW.

The DE training options item is proposing a timeline in which those electing to teach DE will be required to complete their certification by December.
3. Discussion about District Corona virus Task force
Excused withdrawal in place using “instructor initiated drop”
On the Covid-19 web site there is information about 2020 grading options.
Social Distancing for Fall 2020 and beyond
All of summer will be on-line and ,worst case, in fall as well. A decision won’t be made about the fall until the end of July. Social distancing will likely be a county health requirement though the end of the year.
Letter from Oakley and extending the COVID-19 MOU
The letter from Chancellor Oakley indicated that system-wide we might be facing a 10% budget cut. Cuesta College would then be on basic aid, and our budget cut would look more like 5% so long as property taxes remain relatively stable.

The letter also mentioned the possibility of districts pooling resources as a way of saving money.

Based on statement from the chancellor’s office, courses offered in the fall on-line must meet state and federal regulations.

Senate and CCFT will make a joint statement to help faculty to prepare for options in the fall. Roland and Debra will bring it up tomorrow at the Senate meeting.

4. Negotiations update

TA's waiting for ratification:

Compensation Article 4, Academic Freedom Article 3, Division Chair selection process Article 5, Cluster Coordinator process Article 5, ESL loading Article 5, Online Counseling Article 5, Academic Senate and CCFT reassigned time

Future Negotiations:

Revise current criteria for DE certification Article 5.10 --compensation
Fast-track certification – Heather and Julie and Greg—Senate item 5/7
Monthly compensation for telephone and Internet (Question from Doug H)

Evaluations:

Timeline and due date for self-evaluation Julie-needs to go to Senate
Instructional Faculty Dean Evaluation Form needs to be approved by the Senate
Instructional Faculty Peer Evaluation form needs to be approved by the Senate
Student Evaluation form for Mental Health Counselor to District
Student evaluation alignment Senate results

Edits to Article 5.7 Workload committee—Jason to take lead—may be deferred
Substitute pay scale (and timing, see below) presented to district on 2/28
Compensation for mandatory training presented to district 2/28

Items to be considered by EB for inclusion in the future

Ag Coordinator and Lead MOU's only in appendix
Stipend for Paramedic Director (included in MOU)
Evaluation cycles per email: Article 5 and Article 7
Librarian DE assignment by mutual consent
Long-term-substitute loading/pay. Make it weekly rather than hourly pay?

Ballots came via email today (5/7) to vote on the contract ratification.

Article 5 – training for DE. The EB would like to pursue compensation for DE training for all faculty, regardless of prior certification. It was noted the training can count for FLEX in the summer. If it is done after July 1, it counts for the next academic year.

It was also noted that training courses offered through Cuesta will not have an enrollment CAP.

CCUE negotiated \$30/month in compensation for communication tools provided by staff at home. This may be something CCFT can look into for faculty as well.

Money awarded to Cuesta from the CARES act can be used for compensation for DE instruction and also to buy necessary equipment for faculty.

The E.B. was supportive of the idea of adding student reflection questions to the Student Evaluation form. The task force will add appropriate questions and submit the form for review by the COR at next week's meeting.

5. PT faculty report (Nancy)
Question about Fall assignments and summer training from Lisa Schicker

Part-time faculty wanted to know if compensation for training in the summer would interfere with unemployment compensation. The CCFT attorney indicated that part-time faculty should still file for unemployment if they are not loaded for summer, but to expect that their compensation may be reduced commensurate to the money they make from taking the training.

Greg will contact Melissa to ensure that part-time faculty who are not loaded in the summer can still participate and get paid for the DE training.

6. Grievance and Investigations– Debra and Tom
There is one issue that has not been resolved because a third party lawyer has not filed their report.

- 7 Treasurer report (Elizabeth)

Motion to approve the \$3,000 stipends for President, and Treasurer for summer and to request that the grievance officer keep a timecard of hours spent for compensation, made by G. Baxley, seconded by R. Finger. Motion approved unanimously.

Payroll is running behind so we still don't have checks. Elizabeth attended the Webinar on Connect 2.0, which is the updated data base system used by AFT. There was general consensus that we do not release personal information about our member for use in that data base.

1. Next EB meeting is May 21, 2020 Zoom finals week?
2. COR meeting on May 14, 2020 Zoom