



Executive Board

Adopted Minutes

May 19, 2016, 3:00 – 5:00 p.m.
Math Conference Room 3435

Attendance:

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Mark Tomes, Treasurer– P
Steve Hendricks, PT Chair– P Tom Patchell, Grievance Officer – P Lara Baxley, AS President– A

1. Approve Agenda; Review and Approval of May 4 EB Meeting Minutes.

Motion to approve made by S. Hendricks; seconded by M. Tomes. Motion approved unanimously.

Editor’s Note: D. Stakes’ reports to the BOT and the Senate are attached to this agenda.

2. Commitment to civil conversation and collaborative processes in decision making.

Nurture and grow interest in being on the Council and the Executive Board by maintaining a cohesive EB message in person and in email.

The EB and council meetings will now have time limits next to each agenda item. In the EB meetings each member will have a chance to speak in a round robin fashion.

3. Senate Update (Lara Baxley will not attend).

The Senate Report is attached to these minutes.

4. Review comments from All-member meeting (and follow-up from meeting with 3 PT faculty)

The EB will use the comments to help craft the survey.

5. Grievance Update (Tom)

There was a ~~grievance~~ student complaint that was outside the statute of limitations and they are trying to conflate this with another more recent case. Faculty have been ~~grieved~~ investigated both for enforcing and not enforcing the syllabus.

6. Treasurer Report (Mark).

Bank balances:

CCFT \$82,872.04; COPE: \$274.50 BOT: \$3393.00 AFT COPE \$100.

Financial review

we have three candidates who are interested in conducting our internal financial review. We will do an email vote to appoint who will do the reviews (There are 5 years’ worth, counting this year). We will set a time limit on the vote in case someone doesn’t vote. There is another COPE report due.

7. PT Chair report (Steve) no report.

New PT chair in fall

Recruit candidates over summer

Interview at August 18 EB meeting (first week of classes)

8. Negotiations planning for October.

a. Construct Survey to establish negotiation priorities

b. Approve survey at first Council meeting (August 25)

c. Launch survey monkey in September

d. Review negotiation initiatives at September 22 Council and/or September 29 all-member meeting

9. Summer work.

a. Work Experience.

They want an MOU over the summer. Debra will work with M. Green and the dean to see if admin. Would be willing.

b. Article 3.

c. MOU for Chair evaluation.

d. COPE.

a. Board of Trustee elections for Cuesta college

b. Hancock needs Trustee from Lompoc area

c. Boycott of Mondale Nabisco “made in Mexico” Snack foods.

d. RE: Support SB 1234 (de León) Implementation of the California Secure Choice Retirement Savings Program (TCCLC voted to endorse)

e. CFT matched CCFT contribution to Dawn Ortiz-Legg

f. The extension of the Proposition 30 income tax will be on November ballot!

Follow-up:

1. Need to reserve rooms and distribute schedule and Outlook invites for fall semester.

2. Note: Look up which vacant positions need to be elected and which need to be appointed. Nominate candidates on first EB meeting and approve at first meeting of COR. Send email.

CCFT report to the Board of Trustees for May 4, 2016 by Debra Stakes

1. The ratification vote was completed a week ago on Tuesday April, 26. The election committee began counting votes that afternoon and announced the results that evening. There were 220 members (out of 340 total members) that voted with 176 voting yes and 44 voting no. This is a very large turn-out and we are happy with the results. The CBA modifications come before you tonight as the last step as item F 8. On the Business Agenda. We hope that you will support them so we can close on our first new contract since 2008.

2. I want to thank the Board for supporting faculty in their efforts to obtain competitive salaries and return their focus to being excellent instructors.

3. The Executive Board will determine the total number of FT and PT faculty that voted and report that to the membership next week. It is thought that the no votes were possibly from PT faculty that were dissatisfied that the District refused to accept any of the proposals that would support moving toward pro-rata pay, bumping rights to protect the longest-serving PT faculty, increased office hours for PT faculty to better serve their students, or more support for PT faculty to fully participate in the determination of student learning outcomes for their classes.

The Union will continue its efforts to obtain such basic protections and benefits for PT faculty.

4. We are looking forward to working with the District on the proposed BP-AP 3720 and updated Article 3 of the CBA to delineate faculty rights with regard to computer and network use.

5. Turning to local and state politics now that our local election is over. The council endorsed Dawn Ortiz-Legg for AD 35 and will be looking toward the Board of Trustees elections scheduled for next fall.

CCFT Report to Senate: May 13, 2016

A. There have been many recent cases where the District is wrongfully investigating faculty or has wrongfully determined that faculty violated District non-discrimination policies for requiring all students, with or without an accommodation to meet the attendance and workload requirements of their respective courses, as clearly stated in their syllabi.

In one specific case, the District determined that a faculty member violated the non-discrimination policy and the Ethics policy, 3050, by dropping a student who had missed excessive class sessions, in a manner entirely consistent with the drop policy in her syllabus and by not herself personally taking notes for this student and proving the student with assignments from the courses she missed.

This impacts (1) disciplinary issues, (2) workload issues, (3) academic freedom, and is inconsistent with both the District's Attendance Policy (5070) and academic freedom policy. Faculty should be aware of this issue and immediately report any such instances to the Union, so the Union can investigate and address violations of the CBA or academic freedom, and for the mutual aid and protection of faculty.

The Union is grieving the matter where the faculty member was wrongly disciplined, and will not tolerate such blatant attempts to unilaterally increase faculty workload, unfairly reprimand faculty, and violate the academic freedom of faculty.

B. There was a lively discussion about the next round of negotiations at the All-Member meeting yesterday. If you did not get to participate, please submit to Debra or Julie any comments or additions to the list of items that could be negotiated next October. These were sent via email prior to the all member meeting on May 12. We will create a survey over the summer, vet the survey with the Council of Representatives and distribute the survey at the beginning of fall 2016 semester.

C. Enjoy your big May paycheck. With our 5% increase the FT faculty are now ranked 13/15 with our comparable colleges. But we are moving up at least.

Academic Senate Report to the CCFT 5/19/16- L. Baxley.

ASC Meeting May 19.

A. The ASC approved AP 5520 student Disciplinary Procedures. This will be taken to the Board of Trustees on June 1 for inclusion in the addendum to the college catalog.

B. The ASC approved changes to the APPW and CPPR documents to include the use of eLumen for SLO assessment.

C. The ASC provided feedback on a recent initiative by Academic Affairs to schedule classes at NCC to allow for students to be able to earn ADTs in certain subjects either entirely at NCC or a combination of NCC and DE in two years. Concerns were expressed regarding instructor availability at the new times, concerns about student success when taking all or most of their classes two days a week (a goal of the project), not consulting with division chairs regarding changes in class schedules, and concerns about what would happen to students who fall out of the cohort (by not completing a class during the prescribed semester).

D. The ASC provided feedback to a report from the peer review textbook taskforce. The taskforce was not able to propose a process for peer review of instructor-authored textbooks, but did recommend the creation of taskforce to propose a process for handling complaints about the adoptions of instructional materials. The taskforce also recommended changes to BP 5212 Sale of Staff-Produced Material.

E. Matt Knudsen was approved as FT at-large Senate representative and Allen Dailey was approved for PT at-large Senate representative for 2016-2017 and 2017-2018 academic years. There were no nominations for NC at-large representative.

F. The ASC provided feedback on a draft of the Minimum Qualifications Discipline Designations Process. This will be brought back for further feedback at the first meeting in the fall, but will not be brought for approval until at least the second ASC meeting.