



Executive Board

Adopted Minutes

February 8 , 2017, 3:00 – 5:00 p.m.
“New PDC” Room 3134

Debra Stakes, President – P Julie Hoffman, VP, Secretary– P Mark Tomes, Treasurer–A
Tom Patchell, Grievance Officer – P Lara Baxley, AS President– P Roland Finger, Communications Chair – P
Nancy Steinmaus, P.T. Faculty Committee Chair – P Robert Sfarzo, P.T COR Liaison -P

1. Approve Agenda; Approve Minutes

2. Senate Update – Lara Baxley

The senate is requesting that we negotiate 20% release time for the CTE liaison. They are continuing to review the 4000 board policies and the Midterm Report.

3. Ongoing issues

Negotiations report—

a) kickoff meeting is February 24.

b) David Conway is fine-tuning Articles 3 and 5.

c) Nancy found two typos in Article 5 that I forwarded to David.

d) This might be an opportunity to clarify the entire course loading process for PT and FT overload faculty as well as changing the criteria to emphasize PT seniority.

There is ambiguity in the contract regarding when a schedule is signed off, and also on who has priority at the level two: part-timers with reassignment eligibility, or full-timers with overload eligibility.

e) I have some suggestions for Article 4 as well.

f) Add Nancy to Negotiation team. Motion: That Nancy Steinmaus be approved as a member of the negotiations team, that she be paid an hourly rate at her current step and column on B-4 and that she submit an accounting of her hours with dates to be approved by the President, and that includes time spent in negotiations sessions, prep. meetings, and time directly related to prep. for negotiations, but that does not include work done as part-time faculty chair. Motion made by M. Tomes, seconded by D. Stakes. Motion approved unanimously.

4. Confusion surrounding PT faculty compensation for inputting data into eLumen

Initially part faculty were supposed to be paid for the work of developing SLOs, or for the work in participating in the analysis of SLOs, not for administering the assessment in the classroom. The 2015-16 contract agreement only stipulates that all faculty employees were compensated for Elumen training, not for the ongoing work of inputting data into eLumen, or for developing, revising and analyzing SLOs. The language in article 4.17 is vague, and we should make this clearer.

5. Grievance update—

Potential grievance surrounding tenure review process

Grieve-able issues with tenure decision surrounding one faculty member

6. Treasurers report

Bank Balances: CCFT: 84,502.66; COPE: \$1857,60, of which \$916 is for BOT; CFT COPE: \$100.

7. Election report -- need to have plan to move new people into leadership positions

Plan to modify election process update (Julie)

Julie has asked for a 21day elections cycle from the Elections committee. We are still waiting on this information so the revisions to the constitution and by-laws can be drafted and brought to the E.B. Julie is working on other draft revisions to the Constitution and By-Laws.

8. New business

9. Report on Leadership Conference

Tabled due to lack of time.

10. Ed Conklin, Tony Rector Cavagnaro and reduced calendar year effort

A draft of the FAQs page for a compressed calendar was presented. The E.B. made some suggestions to incorporate the data on student success and retention and to include information on how a compressed calendar would affect service faculty.

11. Annual Convention preparation.

12. Communications Report

Plan to use communications to build power during negotiations—Buttons Roland will price buttons.

Follow-up:

1. Next EB meeting is February 16, 3-5 pm Room 3134 SLO, N5006
2. Next Council meeting is February 23, 3-5 pm, Room 3134 SLO, N3213