



Executive Board

Adopted Minutes

September 21, 2017, 3:00 – 5:00 p.m.

Room 3134 on SLO campus; Polycom to N5006

Debra Stakes, President – P Greg Baxley, Vice President – P Julie Hoffman, VP, Secretary– P  
Ed Conklin, Treasurer–P Tom Patchell, Grievance Officer – A Stacy Millich, AS President– A  
Roland Finger, Communications Chair –P Nancy Steinmaus, P.T. Faculty Committee Chair – P  
Robert Sfarzo, P.T COR Liaison –P Stacy Kimmey, Grievance Officer - P

1. Approval of Agenda and Meeting Minutes.  
*Motion to approve with corrections: D. Stakes, seconded by N. Steinmaus.  
Motional passed unanimously.*
  
2. Senate Update (Stacy Millich)  
*The Senate has dual enrollment forms on its agenda.*
  
3. Negotiations update and preparation for Impasse (Team)  
Mediation Wednesday September 27 @ 9 am; Conway in town Tues-Wed-Thu  
Prep on Tuesday afternoon/evening; Wed morning.  
Articles 4 and 5  
    Letter to members re Article 4  
    Article 5 Loading of faculty to allow bumping until 2 weeks before class begins  
    Division chairs want to change election process Article 5.16  
*The District seems to be getting some pressure from the Board to get us to the median of our comparable colleges (which would be a 7% raise). The District won't commit to that goal in writing.*  
Article 7  
Evaluation form for Wilshusen  
    Going to Senate on September 22  
    Going to Council on September 28  
Request to change language to keep retirees on same cycle  
District wants to change management responsible for NCC Coordinators Evaluation  
*District wants the Dean of North County to manage the evaluation for coordinators, but she is not an academic dean and the coordinators report to the academic deans.*
  
4. Election Buddy software and survey about no smoking designation  
*Bob is going to send questions for the survey to EB members. Bob got email list together.*
  
5. Continuing Business—President report  
Status of CCFT Office and files  
*We have requested a new office, hopefully we will have one before Christmas.*

Senate has but minimum quals. and division/department on each course now. We will have FSAs that point to the division that hired the faculty to teach a suite of courses or program.

#### Retiree evaluation cycle

A faculty member can get their evaluation cycle changed to the spring if they request it from their dean. Debra is working on an MOU that will eliminate the requirement that retired faculty working part-time be evaluated the first semester of their part-time contract. Instead, they can continue with their previous evaluation cycle.

#### Status of request by Marilyn Rossa to rejoin CCFT

Our motion was communicated to Marilyn Rossa. She was given a second deadline one week from tomorrow 9/30.

#### Appeal panel preparation and process

Debra has communicated with AFT who communicated with CFT and also a local faculty member to form a three-person panel to hear the appeal.

#### 6. Grievances (Tom and Stacy)

Confidential information was discussed. Basketball coaches are only being paid for one semester when they are working more than one semester which the Grievance officers are trying to resolve. There is currently a task force charged with revising the student grievance process, and resolve the conflicting information on the website and in board policy.

#### Cooper Arbitration October 30-Nov 3—subpoenas being prepared

CCFT will have to serve the subpoenas, so CCFT attorney will make a FAQ to give to those faculty members. This is a binding arbitration.

Basketball coaches only paid for one semester

#### 7. Treasurer report (Ed)

##### Bank Balances

General Fund: 79,353.70; CCFT COPE: \$1,790 of which \$1,390 is COPE BOT.

CCFT did not have enough money the COPE fund to cover the \$1000 for the Tony Thurmon campaign requested by CFT, so we went through the main treasury account in a legal fashion to cover the short fall. The money will be replaced by future donations to COPE.

Tony Thurmon is running for Superintendent of Education, against another candidate who is a big proponent of school privatization.

We are stopping the PIPE contribution. Ed is eliminating the account this weekend.

A CCFT budget will be proposed for this year, and Ed will bring it to the next Council meeting.

#### 8. New Business and announcements --use of CCFT email

CCFT member email group can be used for to share political opinions because this covered by freedom of speech. The email group cannot be used for solicitation

#### Follow-up:

1. Next EB meeting at 3pm on Oct 5 Shannon Willson)
2. Next CoR Meeting: at 3 pm on Sept 28 (discuss agenda items)
3. All-member meeting on Thursday Nov 30 or Dec 14 at 3 pm