

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
CUESTA COLLEGE
FACULTY SALARY SCHEDULE - 2015-2016
Effective July 1, 2015

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
1	42,524	45,036	47,531	50,040	52,550	55,058	57,585
2	45,036	47,531	50,040	52,550	55,058	57,585	60,073
3	47,531	50,040	52,550	55,058	57,585	60,073	62,563
4	50,040	52,550	55,058	57,585	60,073	62,563	65,069
5	52,550	55,058	57,585	60,073	62,563	65,069	67,582
6	55,058	57,585	60,073	62,563	65,069	67,582	70,087
7	57,585	60,073	62,563	65,069	67,582	70,087	72,595
8	60,073	62,563	65,069	67,582	70,086	72,595	75,098
9	62,563	65,069	67,582	70,086	72,595	75,098	77,602
10	65,069	67,582	70,086	72,595	75,098	77,602	80,115
11	67,582	70,086	72,595	75,098	77,602	80,115	82,626
12	70,086	72,595	75,098	77,602	80,115	82,626	85,124
13	72,595	75,098	77,602	80,115	82,626	85,124	87,693
14	75,098	77,602	80,115	82,626	85,124	87,693	90,337

Longevity I - 16th consecutive year of service to Cuesta College:

Longevity	78,854	81,482	84,122	86,756	89,380	92,077	94,854
-----------	--------	--------	--------	--------	--------	--------	--------

*A regular faculty member who has completed 15 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 16th year of service. To be eligible for the 16-year step, the regular faculty member must have an overall evaluation rating of *Meets Standards* or *Excels* on the evaluation immediately prior to eligibility for the step.

Longevity II - 19th consecutive year of service to Cuesta College:

Longevity	82,797	85,557	88,328	91,094	93,849	96,681	99,597
-----------	--------	--------	--------	--------	--------	--------	--------

Longevity III - 22nd consecutive year of service to Cuesta College:

Longevity	86,936	89,835	92,743	95,649	98,541	101,515	104,577
-----------	--------	--------	--------	--------	--------	---------	---------

*A regular faculty member who has completed 21 consecutive years of service to the District as a regular faculty member shall receive a 5.00% step increment, beginning with the 22nd year of service. To be eligible for the 22-year step, the regular faculty member must have an overall evaluation rating of *Meets Standards* or *Excels* on the evaluation immediately prior to eligibility for the step.

*Reference Longevity Steps, Section 4.8 - 4.10 of the District/CCFT Bargaining Agreement

Newly employed faculty shall be placed on the appropriate column and step no lower than step 3 of the applicable faculty salary schedule.

*Faculty who are on step 14 OR Longevity I - III for 3 years or more will be moved to the next step effective 7/1/16