

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

March 8, 2018

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.13 of the Collective Bargaining Agreement for the 2016-17 and 2017-18 years. This article will be amended as follows:

ARTICLE 5.13

ASSIGNMENT OF FACULTY

- Beginning Fall 2018, the District and CCFT agree to a 1 year MOU with the following addition of 5.13.4.4

5.13.4.4

Eligibility for assignment does not guarantee that a temporary faculty member will be assigned to a particular teaching or service load or pattern of scheduling. Assignments may vary from semester to semester. The initial Assignment of a temporary faculty member pursuant to Article 5.13.5 shall become finalized three weeks prior to the first day of classes. Once the initial assignment is finalized, there shall be no displacement of the temporary faculty member, except to fill the regular load of a regular faculty member.

If a temporary faculty member's Level Two initial assignment is cancelled any time prior to three weeks before the first day of classes, the faculty member may request that the District reassign him or her to a course which was initially assigned to a temporary faculty member at Level Three. The reassignment shall be made using the following process:

1. the same course that is currently assigned to a level three faculty member shall be offered to the level two faculty member. If the offer is refused then the process is complete and no reassignment shall be made.

2. If the same course is not available, the division chair and the faculty member shall mutually determine if an appropriate alternative course reassignment can be made. If agreement cannot be reached, then the dean will make the final determination.

- The MOU will expire at the end of the spring semester in 2019.
- CCFT and the District agree to meet during the spring semester of 2019 to determine if this process was effective and to determine the following:
 - Implement the language of the MOU into the contract
 - Extend the MOU for an additional year
 - Return to negotiations and allow the MOU to expire.

Melissa Richerson

Melissa Richerson, Vice President

Human Resources & Labor Relations

3/9/18

Date

Dr. Gilbert Stork

Dr. Gilbert Stork,

Superintendent/President

Debra Stakes

Debra Stakes, President

CCFT

3/12/2018

Date

3/9/2018

Date